

# United Nations

*Job Opening for Positions requiring Official Secondment  
from National Governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peace operations and subject to the approval of United Nations General  
Assembly and renewal of the UNITAMS' mandate.*

<b>Post title and level</b>	<b><u>Prosecution Adviser</u> of the Specialized Police Team (SPT) in Community Policing and Sexual and Gender Based Violence (SGBV), non-contracted</b>
<b>Organizational Unit</b>	<b>United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS)</b>
<b>Duty Station</b>	<b>Khartoum, Sudan</b>
<b>Reporting to</b>	<b>SGBV SPT Team Leader</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for applications</b>	<b>20 February 2021</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

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## **RESPONSIBILITIES:**

In compliance with the mission mandate and under the authority of the SPT Team Leader, the Prosecution Adviser will be responsible for providing expert advice on procedural issues related to the SGBV crime investigation, review of relevant legislation and provide advices on its adaptation to the international norms and standards if required, coordinating among the various components associated with prosecution and court services. S/he will be responsible for, but not limited to the performance of the following duties:

- Assist the Team Leader and provide appropriate contribution to the development and implementation of the Project Plan in Community Policing & SGBV.
- Assess and advice relevant institutions on status of the legal framework, policy development and guidelines, institutional building, existing deficiencies; assist with determining key functions for prosecution of SGBV cases and make recommendations for efficient collection and preservation of evidence for successful prosecution.
- Provide technical assistance and advice on the project planning and implementation of programs and action plans for prosecutors and state counsels dealing with the prosecution of SGBV cases including case intake, assignment, management, and processing.
- Provide advisory support and mentorship of prosecutors in trial advocacy, procedural and prosecution strategies, and plea bargaining.
- Advice and mentor SGBV prosecutors on legal writings and research ensuring close professional collaboration with Government of Sudan and Sudan Police Force (SPF) prosecutors.
- Establish and maintain close working relationships with Government of the Sudan officials at the functional levels and negotiate for policy review, refine guidelines and SOPs on plea bargaining, specifically in SGBV cases.
- Contribute to designing training modules on SGBV prosecution through mentoring and advisory for the conduct of trainer of trainer programs to enhance prosecution outcomes.

- Regularly gather data and collate on the total number of SGBV cases that law enforcement presents to the SMJ office and those returned by law enforcement for additional investigation and merits on criminal justice sector performance metrics and reports to SMJ in the manner requested, or upon request.
- Provide monthly report to stakeholders who are not part of the Steering Committee on stakeholder's area of engagement.
- Provide support on maintaining and enhancing criminal record database of SGBV cases under prosecution or concluded for retrieval and archiving.
- Perform any other duties as assigned by the Team Leader or his/her designee in efficient implementation of the Project Plan and performing other mandated tasks.

### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

### **QUALIFICATIONS:**

**Education:** Advanced University Degree in law or jurisprudence with proof of good standing as a member of the bar association.

**Work Experience:** A minimum of 7 years of professional legal experience as a prosecutor or the equivalent is required. Substantial trial experience in dealing with SGBV cases or working on development of rule of law reform programs in a developing, conflict or post-conflict environment is desired. Practical experience in project and program management, policy/guidelines development, planning, gap analysis, capacity building, training/coaching is highly desirable. Peacekeeping or other international experience in the UN or other organizations, particularly in the area of prosecution advisory is an asset.

**Languages:** For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

**Assessment for Mission Service:** All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 22 January 2021

<http://www.un.org/en/peacekeeping/sites/police>

**In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.**