

# United Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>Formed Police Unit (FPU) Coordinator, P-4</b>
<b>Organizational Unit</b>	<b>African Union/UN Hybrid Operation in Darfur (UNAMID)</b>
<b>Duty Station</b>	<b><u>MHQ El Fasher</u></b>
<b>Reporting to</b>	<b>Police Chief of Operations</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for Application</b>	<b>15 November 2017</b>
<b>Job Opening number</b>	<b>2017-UNAMID-68270-DPKO</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

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## **RESPONSIBILITIES:**

Under the overall supervision of Police Chief of Operations the MHQ Formed Police Unit (FPU) & Operational Coordinator will have the overall administrative and operational control of FPUs and physical operational activities towards mandate implementation and shall be responsible for ensuring effective liaison with all partner agencies and relevant UNAMID and UN components on administration and operational issues related to the deployment and operational utilization of FPUs and Individual Police Officers in the field throughout the Mission. The Coordinator will be responsible, but not limited to the performance of the following duties:

- Coordinate the selection, in-mission orientation, and deployment of FPUs and follows up on the status of FPU Contingent Owned Equipment (COE) and operational capability;
- Ensure that all operational duties performed by the FPUs operational officers in the field are being geared towards the Protection of Civilians.
- Ensure that FPUs conduct regular duties, including escorts to Individual Police Officers for the implementation of mandated tasks.
- Ensure that FPUs members receive in-mission induction training courses immediately upon arrival as well as other relevant training courses while on Tour of Duty.
- Ensure that joint exercises and courses are conducted with different FPUs for clear understanding of roles and responsibilities, particularly in crisis situations.
- Render support to the Training Coordinator with regard to training programs in crowd control and management for the Sudanese Police.
- Oversee the daily, weekly, monthly and quarterly reporting processes.
- Oversee the gathering, analysis and interpretation of information from a variety of sources, including inter-based open source media, field mission reports and information from member states;
- Facilitate the functioning of the Police in Joint Operation Centre (JOC), Joint Mission Analysis Centre (JMAC) and Joint Security Operation Center (JSOC).
- Maintain Close coordination with senior officers/officials of UNAMID Military and other components, as well as Sudanese Police to achieving the necessary outcomes.
- Work closely with UNAMID Military in ensuring proper operational and contingency plans are put in place for providing safety and security to UNAMID personnel and other UN staff.

- Oversee the reinforcement to any Sector/Team Site due to conflicts and coordinate and monitor the movement of the FPU's selected for the task.
- Facilitate effective coordination and collaboration with the humanitarian counterparts, Substantive Sections, UNAMID Military and Sudanese Police.
- Track the overall security situation in the mission area;
- Assist UNAMID Police Commissioner in formulating strategic directives with regards to operational activities;
- Advise local police on civil unrest and crowd control tactics;
- Conduct regular visits to field formations to supervise and monitor operational activities
- Advise the Sector Commanders on Operational contingencies and strategies;
- Perform additional duties as directed by the UNAMID Police Chief of Operations in fulfillment of the mandate.

### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility to incorporate gender perspectives and ensure equal participation of women and men in all areas of works. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; Experience in planning, development and implementation of policing programs, management and administration; Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others;

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary as well as uses time efficiently.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility of team shortcomings.

### **QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Security, Public Administration, Security Sciences, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including public order management, police unit commanding and planning police operations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

**Work Experience:** A minimum of 7 years of experience (9 years in absence of advanced degree) of progressive and active relevant service/experience at the field level (region/district) including direct practical experience in commanding special units including formed (anti-riot) police units, gendarmerie units, and/or training of FPU personnel, policy and standard operating procedures development experience is required. At least 5 years of relevant experience in public order management is required as well. Experience in organizational and resource management, operational planning and policy development is highly desirable. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

**Rank:** Rank required for a P-4 is Lieutenant Colonel/Superintendent or other service equivalent or higher.  
**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of Arabic Language is an advantage.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 14 Sep 2017

<http://www.un.org/en/peacekeeping/sites/police>

**In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.**