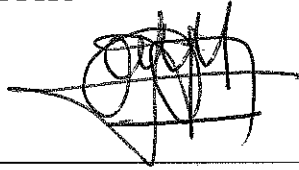




## FACSIMILE

Date: 6 November 2017

Reference: 2017.UNHQ.PD.FAX.31038.2

<p><b>TO:</b> Permanent Mission to the United Nations</p> <p><b>ATTN:</b> Police Adviser/Focal Point</p> <p><b>INFO:</b></p>	<p><b>FROM:</b> Luis Carrilho Police Adviser and Director of the Police Division OROLSI/DPKO</p> 
<p><b>FAX NO:</b></p> <p><b>TEL NO:</b></p>	<p><b>FAX NO:</b> + 1 (917)-367-2222</p> <p><b>TEL NO:</b> + 1 (212)-963-0738</p>

**SUBJECT: Female senior police officer command development course, Kuala Lumpur, Malaysia, 14-19 January 2018**

Total number of transmitted pages including this page: 3

1. The Police Division, Office of Rule of Law and Security Institutions, United Nations Department of Peacekeeping Operations presents its compliments to the Permanent Mission to the United Nations and has the honour to request the nomination of up to **three female command officers** to participate in the Asia regional course for the Female Senior Police Officer Command Development Course, co-hosted by ASEANAPOL and the Royal Malaysia Police, to be held in Kuala Lumpur, Malaysia from 14 to 19 January 2018.
2. In line with eight Security Council Resolutions on Women, Peace and Security, in particular, resolution 2242 (2015) that requests the Secretariat to double the number of female police officers within five years, the Police Division is organising an initiative on Gender Diversity in Police Command Positions. The initiative involves delivering a course that focuses on the specific needs, priorities and challenges women face in obtaining senior-level police positions in United Nations peacekeeping operations and special political missions. The aim of this female police leadership course principally for Asia (Anglophone), and the subsequent ones planned for Africa (Francophone), and Latin America (Anglophone) in early 2018, is to create a talent pool to fast track nominations of qualified female senior police officers to senior recruitment rosters, including heads of police components from P5 to D2, job vacancies for contracted professional staff in Headquarters and field missions, and in the forthcoming UN Police Command Courses.
3. The nominated senior female police officers need to fulfil the following criteria:
  - The commitment to be nominated by their respective country for a command position in a United Nations peace operation
  - The commitment for the person to deploy to a United Nations peace operation if selected
  - Minimum rank of Lieutenant Colonel or equivalent

- Minimum of seven (7) years police experience
- Previous command experience
- Minimum of a Bachelor's degree
- Easily read, speak, understand and write in English
- Graduation from a certified police academy or similar law enforcement training institution

4. **Date:** The training course will be from 14 to 19 January for English speaking senior female police command officers.

5. **Location:** The course will be held in Kuala Lumpur, Malaysia.

6. **Nomination:** Please submit the completed documents for each nominated candidate via email to the contact persons below:

- Nomination Form
- Personal History Profile (PHP)/ P11 Form (please complete **all fields**, in particular, a **detailed description of duties including command experience**). Please refer to the link <https://careers.un.org/lbw/home.aspx?viewtype=CYJA> for a 30-minute e-learning course on 'Creating your Job Application / Profile'. **Please take the time to learn about completing the form appropriately as your eligibility to the course will depend on the details provided in your PHP/P11 form.**
- Employment and Academic Accreditation Form (please complete all fields, in particular, **rank, police academy certificate** and **detailed description of command experience**)
- Copy of passport (first page)

In the first instance, we will prioritise candidates from the hosting region. Subject to availability, we will be open to accept candidates from self-funded nominations.

7. **Deadline:** All nominations for the first course in English must be received no later than **20 November 2017**.

8. **Selection:** The nominated candidates will undergo a selection process and those selected will be advised of their selection to participate in the course in mid-December.

9. **Funding and budget:** Funding support from the United Nations is available for a limited number of participants to cover travel, accommodation and meals. Any requests for this assistance must be received by the organisers in writing no later than the above deadline.

10. **Arrangements for travel, accommodations and meals:** For funded participants, the United Nations will make the arrangements for air travel, accommodations and meals. Air travel is restricted to **economy class only** and must to be both approved and purchased by the United Nations. Candidates financially supported by their respective Member State will be required to make their own travel arrangements.

11. **Request for focal point:** You are hereby kindly asked to facilitate and support the nomination of your candidates. You are requested to identify a Police Gender Focal Point in



your national police institution with whom we can liaise to provide more information and guidance throughout this initiative and on our gender-related activities. Please send us the contact details of your focal point together with the submission of your nominations.

12. **Contacts:** For further information please contact Ms. Lea Angela BIASON, Tel. +1 (212) 963 0738 (biason@un.org) or Ms. Mehrin Sharif, Tel. +1 (212) 963 4138 (sharif9@un.org).

13. The Police Division of the United Nations Department of Peacekeeping Operations avails itself of this opportunity to renew to the Permanent Mission to the United Nations the assurances of its highest consideration.

Best regards,

<b>Drafted by:</b> Ms. Lea Angela BIASON Gender Affairs Officer Strategic Policy and Development Section DPKO/OROLSI/PD United Nations Headquarters New York	<b>Authorized By:</b> Mr. Andrew Carpenter Chief Strategic Policy and Development Section DPKO/OROLSI/PD United Nations Headquarters New York