

# UNCOPS

Second United Nations Chiefs of Police Summit • 20-21 June 2018

## UN Police gaps and capability requirements

As the Cruz Report highlighted, UN peace operations **continue to face significant capability shortfalls** in their police components. They oftentimes lack the ability to deploy rapidly and flexibly into existing or new theatres. Renewed and additional Member State commitments are required to close the most urgent gaps in current operations, to enable more efficient deployments, particularly during the start-up of new missions or to meet surge requirements for transitioning missions.

The Police Division of the Office of Rule of Law and Security Institutions of the Department of Peacekeeping Operations continues to regularly engage with Member States on requirements for **enhancing the effectiveness of operations** to increase performance and impact.

During the 2015 and 2017 **Leadership Summits on Peacekeeping**, Member States have made several pledges. DPKO/DFS are working closely with Member States to verify and confirm readiness for deployment, assessing pledges at various levels in the **Peacekeeping Capability Readiness System (PCRS)**.

## 2015 -2017 Peacekeeping Summit Pledges for UN Police

- 29 Member States
- Up to 400 Individual Police Officers (IPOs) with specialised skill sets
- 53 Formed Police Units (FPUs)
- 6 SWAT teams
- 7 Guard Units
- 6 Specialised Police Teams
- 7 Training & capacity building support initiatives

## Closing existing UN Police gaps

- **Francophone formed police units (FPUs):** Out of six peacekeeping missions with FPU presence, four are francophone operations. 52 out of 55 authorised FPUs are currently deployed. Amongst those only 27 are francophone FPUs, while 9 others have limited French capacities. UN operations in the Central African Republic (MINUSCA), the Democratic Republic of the Congo (MONUSCO) and Mali (MINUSMA) require francophone FPU capacities.
- **Immediate deployment** gaps of FPUs, SWAT and Guard Units are now managed through pledges entered into the Peacekeeping Capability Readiness System (PCRS).
- **Reduction of capability and capacity gaps** can be facilitated through addressing contingency owned equipment (COE) and self-sustainment gaps in contingents.
- **The Police Division appeals to Member States to deploy at least one female platoon** embedded in each FPU, to increase operational effectiveness and contribute to greater gender parity.

## At a Glance

### Leadership

Member States are invited to nominate senior police officers for the **“Senior Police Leadership Roster”** to address immediate leadership gaps in the field missions.

### Language

There is a need for francophone police officers to provide support to local police and law enforcement agencies in Mali, Haiti, the Central African Republic and the Democratic Republic of the Congo.

## FPU requirements

<b>MINUSCA (francophone)</b> <ul style="list-style-type: none"><li>• 1 X FPU with SWAT</li></ul>
<b>MINUSMA &amp; MONUSCO (francophone)</b> <ul style="list-style-type: none"><li>• 2 X FPUs</li></ul>
<b>UNMISS</b> <ul style="list-style-type: none"><li>• 1 X FPU</li></ul>
<b>Standby FPU (francophone)</b> <ul style="list-style-type: none"><li>• 3 x FPUs</li><li>• 2 x SWAT</li><li>• 2 x Guard Units</li><li>• 2 x Female FPUs</li></ul>
<b>Standby FPU (PCRS - RDL)</b> <ul style="list-style-type: none"><li>• 2 x FPUs</li><li>• 1 x SWAT</li></ul>
<b>Mobile Assistant Team for FPU Training</b> <ul style="list-style-type: none"><li>• Training Assistance on Pre-Deployment for FPUs</li></ul>
<b>FPU Coordinators’ Training</b> Training courses preparing FPU coordinators

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## UN Police skill sets

The Police Division has developed a list of skill sets and experts' profiles for all UN Police components in field missions, which is being updated every six months. Member States are invited to nominate qualified police personnel and are encouraged to place emphasis on nominating female IPOs. **Priority areas for IPO expertise** are: organized crime and terrorism; counter IED; financial crime and corruption; strategic planning; project management; training in forensics; police operations; supervision and command; organizational planning; audit, inspection and legal support; community policing; public order; HR; budget and finance.

The Police Division strongly encourages Member States to consider requesting the deployment of the Selection Assistance and Assessment Teams (SAAT) to conduct assessments for mission service for their potential IPOs. SAATs are a service of the Police Division with the aim of assisting with the identification of qualified police officers with required skillsets for UN deployments.

## Specialized Police Teams

The Police Division invites Member States to contribute to the deployment of **Specialised Teams**, an initiative selecting police officers for service in operations with specialised skills and deliverables. This initiative is based on an analysis of existing capacity gaps in UN Police Components, in support of national law enforcement services of host countries, and welcomed by the recent **Security Council Resolution 2185 (2014)**.

At the requests of MONUSCO, MINUSMA and MINUSCA, the Police Division advertised **ten Specialized Police Team packages on 30 April 2018**, comprising project proposals and job descriptions.

By 31 July 2018, Member States are invited to put forward qualified teams of experts in areas, such as **sexual and gender based violence (SGBV), crowd and riot control, human rights, audit, crime analysis, forensics, and the protection of natural resources**, supported with relevant equipment (e.g. crime scene kits, criminal analysis software, training toolkits, etc.).

## Deployment of Female Police Officers

The Police Division encourages Member States to nominate more female police officers to increase gender parity amongst UN Police, both for professional posts, IPOs as well as for FPU. This effort is aimed at **doubling the number of women in UN Police to constitute 15 per cent of our FPUs and 25 per cent of our IPOs by 2025**, in line with Security Council resolution 2242 (2015) and the Secretary-General's Gender Parity Strategy.

## Professional posts at HQ and in Field Missions

Member States are encouraged to nominate qualified police officers for professional posts that are regularly advertised for positions in the field and at HQ. These posts are advertised through regular campaigns circulated to the Permanent Missions and are also posted online on the UN police website.

### Specialized Police Teams requests 2018

#### MINUSMA

- Crime scene management and evidence forensics
- IED forensics
- Digital forensics

#### MONUSCO

- Crowd and riot control
- SGBV
- Crime analysis
- Human rights, audit and evaluation

#### MINUSCA

- Protection of natural resources
- SGBV
- Crime analysis