



UNITED NATIONS POLICE DIVISION

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2022 ANNUAL REPORT STANDING POLICE CAPACITY

UNITED NATIONS POLICE DIVISION (PD)
OFFICE OF RULE OF LAW AND SECURITY INSTITUTIONS (OROLSI)
DEPARTMENT OF PEACE OPERATIONS (DPO)
UNITED NATIONS

Foreword by the Chief of SPC

In my speech at the 2022 Geneva PeaceTalks, I aimed at placing ‘police service’ at the heart of the peace forum: “We need to put all our efforts towards peace, everywhere and always; no one should take peace for granted!”. I trust that we, at the Standing Police Capacity (SPC), never took peace for granted, as can be evidenced in the pages of this report.

2022 marked the 15th anniversary of the SPC. Over this period of its existence, SPC deployed to all Peacekeeping Operations (PKOs) with the exception of UNDOF, UNMOGIP, or UNTSO (none of which have a UN Police presence). In 2022 alone, SPC deployed to six operations: MINUSCA, MONUSCO, MINUSMA, UNFICYP, UNISFA and UNMISS. It also provided support to UNITAMS, UNSOM, UNSMIL as well as BINUH where I acted as Police Commissioner, and continued to promote effective UN policing practices through, inter alia, the roll out of the UN Police Training Architecture. As part of Police Division, SPC is a system-wide service provider and was also engaged in non-mission settings. It actively engaged too in key international policing and peace events, including UNCOPS and Viking 2022, the world's largest international staff exercise.



Of course, this is a team effort, and the achievements in 2022 would not have been possible without the support from former UN Police Adviser, Commissioner Luis Carrilho, and the UN Police Division team in New York. I am also particularly grateful for the generous support of the Federal Republic of Germany through extra-budgetary funding as part of a project to help Member States prevent conflict as well as build and sustain peace through rule of law and human rights-compliant police, justice, corrections and DDR-related institutions and policies.

Challenges in 2022 were of course not few.

Firstly, a few difficulties remained in this post COVID-19 year, such as the slow resumption of the normal flight connections between Brindisi and Rome.

Secondly, there has been an evolution moving towards an increasingly impact-oriented focus including on prevention and strengthening the rule of law. Like all UN Police, SPC must forward not only A4P+, but also the New Agenda for Peace and its potential six core areas. SPC, as the operational arm of Police Division—and thus having a link with UNHQ and the field operations—is well placed to be a critical part of how the Department of Peace Operations addresses this challenge. SPC has also been serving an increasing role in linking UN Police in peacekeeping operations with UN agencies, funds and programmes, both before and during transition and after mission exit.

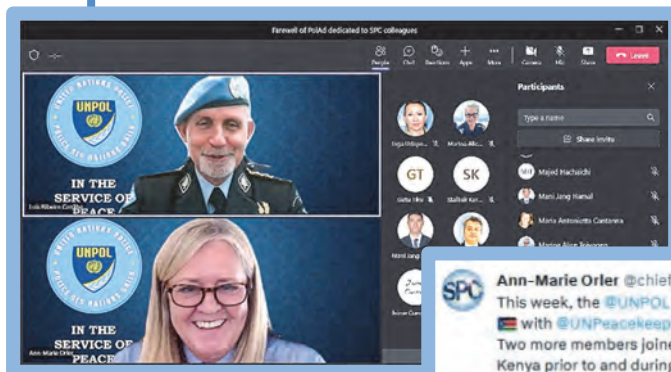
Thirdly, and based on changing demands, additional police capacities have been on the rise in areas including forensics, skills to combat cybercrime, border management, crime data analytics and management, including social media monitoring and analysis tools to address mis- and disinformation, and protection of natural resources to help strengthen environmental rule of law.

My vision for 2022-2023 and beyond includes a four-point strategy to address those challenges:

1. Reinforce collaboration with UN partners which includes the United Nations Inter-Agency Task Force on Policing (UN IATF-P), regional, sub-regional and other organizations, including through a platform for information exchange on operational and cross-cutting matters and the necessary resources.
2. Remain committed “to provide police advisory services” and “continue supporting efforts to increase the participation of women in political processes and undertaking gender-responsive policing by applying gender perspectives, which disproportionately affect women and girls in conflict situations and has been further exacerbated by Covid-19.”
3. Adopt a broader understanding of changing conflict dynamics, together with its root causes, to contribute to the necessary mitigating strategies including the recognition of the impact of national strategies to tackle crime-related emerging trends.
4. Remain adaptable and agile with technical skills and relevant profiles to respond and contribute to efforts of UN Police, host state law enforcement and security institutions in addressing emerging global trends that trigger conflict.

SPC will continue to contribute to enhancing the concept of a United Nations Police that is “accountable, representative, mission-oriented, mobile, flexible, specialized, rights-based and norm-driven, system-wide service provider and a focal point across the United Nations system for police and law enforcement matters”.

Ann-Marie Orlor, Chief of Standing Police Capacity



SPC farewell videocall to former UN Police Adviser, Commissioner Luis Carrilho, September 2022.



“I am also particularly grateful for the generous support of the Federal Republic of Germany through extra-budgetary funding.” Photo: tweet referring to SPC deployments taking place in August 2022, many of which were partly or entirely funded through the XB funding by the German Office of Foreign Affairs.



“No one should take peace for granted.” Photo: Speech by the Chief of SPC during at the Geneva PeaceTalks, September 2022.

Introduction

In 2022, the SPC continued in its role to:

- provide start-up capability for the police component of new UN peace operations;
- assist existing UN peace operations through the provision of police and other law enforcement advice and expertise (pp. 6-11);
- provide expertise to other UN partners such as DPPA (pp. 12-16) and UN agencies, funds, and programs (pp. 17-20);
- transmit experiences from the field and identify, implement, and promote effective UN policing practices (pp. 21-26).

Six DPO-led missions received SPC support either through deployment of its experts or through remote assistance from its Base in Brindisi, Italy. The police component of **MINUSCA** received support on monitoring, mentoring and advising (MMA) and on gender. In **MONUSCO**, SPC participated in the Military and Police Capability Study (MPCS), provided strategic and planning support in view of the Mission's drawdown and exit, and conducted legal review of mission-specific guidance. SPC participated in another MPCS exercise in **UNFICYP** and conducted a UNPOL internal evaluation in **MINUSMA**. It participated in the Rule of Law Surge Capacity in **UNISFA**, where it also supported the capacity building of the Community Protection Committees (CPCs) and the Joint Protection Committees (JCPs). In **UNMISS**, SPC provided support by ensuring the role of the Acting Head of Capacity Building and Development as well as the role of the Field Office Police Coordinator in Wau; it also joined forces in the review conducted in UNMISS by the Office for Peacekeeping Strategic Partnership.

Four DPPA-led missions received SPC support in 2022, again either through deployment of its experts, remote assistance from its Base in Brindisi, or most typically through a combination of these two modes of support. The Chief of SPC, Commissioner Orlor, twice ensured the role of Acting Police Commissioner in **BINUH**, where SPC also provided support in combating gang violence and in participating in an Assessment Team of UNHQ Independent Experts. In **UNITAMS**, SPC provided support to the Darfur Permanent Ceasefire Committee (PCC) and deployed one of its team leaders as Acting Police Commissioner. Four different SPC experts relayed their efforts to accompany phases 2 & 3 of the **UNSMIL** Ceasefire Monitoring Component (CMC) deployment. Finally, in **UNSOM** SPC provided planning support.

True to its role within OROLSI as a system-wide service provider, including through the Global Focal Point for the Rule of Law (GFP), SPC was present in non-mission settings too. It collaborated with and provided support to: UNDP in The Gambia on election security; UNRCO Eswatini for the Security Forces Scoping Mission; UNODC in Niger for the coordination of the training project "Femmes Provost pour le Sahel"; OHCHR in Kenya on election security; UNMAS in Niger for an assessment mission; and UNDP in Iraq for an anti-corruption program. SPC also participated in the 1st Intersessional Meeting of the Commission on Narcotic Drugs (CND) of UNODC.



In their deployments, SPC experts endeavor to mainstream gender issues and to be guided by the Strategic Guidance Framework for International Policing. They endeavor also to implement the Secretary-General's Action for Peacekeeping (A4P) initiative, Action for Peacekeeping Plus (A4P+) priorities, Agenda 2030 and Our Common Agenda, most specifically the following goals:

- Women, Peace & Security agenda by systematically integrating a gender perspective into planning and reporting (A4P);
- Protection through tailored, context specific approaches to protecting civilians (A4P)
- Performance and accountability including application of HRDDP to support to non-UN security forces (A4P);
- Peacebuilding and sustaining peace including through strengthening national ownership, planning for transition, and greater coherence among UN system actors (A4P);
- Achieve gender equality and empower all women and girls (SDG 5);
- Promote peaceful inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels (SDG 16); and
- Partnership for the Goals (SDG 17).

START-UP CAPABILITY FOR THE POLICE COMPONENT OF NEW UN PEACEKEEPING OPERATIONS AND ASSISTANCE TO EXISTING PEACEKEEPING OPERATIONS

- MINUSCA
- MONUSCO
- MINUSMA
- UNFICYP
- UNISFA
- UNMISS



United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)



➤ Contributions to monitoring, mentoring and advising (MMA) and gender support

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| August | 2 experts | Deployment |



Meeting with MINUSCA UNPOL

In August, SPC Police Reform Adviser Mr. Roman Karkach and SPC Gender Affairs Officer, Ms. Pauline Rivet Yameogo, were deployed to MINUSCA, with the triple objectives of analyzing the current state of play in terms of MINUSCA support to CAR Internal Security Forces (ISF) through monitoring, mentoring and advising (MMA), assisting MINUSCA Police with the development of a mission-specific guidance on UNPOL MMA, and assisting with the assessment and identification of critical gaps in the implementation of gender related initiatives and plans at both UNPOL and ISF levels.



TOOLKIT

The SPC team developed a draft MINUSCA mission-specific guidelines on UNPOL MMA in CAR—adapted to the local context—and provided practical recommendations for the police component on the planning, implementation and follow-up on MMA related activities. Further, the team assisted with the assessment and identification of critical gaps in the implementation of gender related initiatives and plans, recommending actions to address the identified gaps, and supported capacity building of UNPOL Gender Advisers to improve their capacity to empower women within the ISF. This was complemented with training (table-top exercise) based on the UNPOL gender toolkit, for 33 MINUSCA Police officers, including 22 members of the UNPOL Women Network, women police officers in leadership positions and gender focal points.

This SPC deployment had been already planned for the early months of 2022 but had to be postponed to August 2022 due to the COVID-19 situation in the Mission area.




Did you know... The SPC was already part of the Police Advance Team for the start-up of MINUSCA in 2014 and, in 2015, supported the planning of the visit of the Pope to Bangui.

United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)



- Participation in the Military and Police Capability Study (MPCS)
- Strategic and transition planning in view of the Mission's drawdown and exit
- Legal review of mission-specific guidance

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| May | 1 expert | Deployment |
| May to June | 2 experts | Remote Assistance |
| June to August | 2 experts | Deployment + Remote Assistance |
| December | 5 experts | Deployment + Remote Assistance |

Workshop on CPAS, Goma



Meeting with PNC and UNDP experts on securing the 2023 elections

In May, SPC Human Resources Adviser, Mr. Ahmed Abdelrahim, participated in police part of the Military and Police Capability Study (MPCS) review of MONUSCO. The exercise comprised a desktop preparation, a field visit and the drafting and submission of the MPCS reports and implementation plans.

From May to June, extending support commenced the previous year, Mr. Abdelrahim together with SPC Legal Adviser, Mr. Jeffrey Buenger, remotely provided assistance with the aims of finalizing the MONUSCO Police Transition Framework, consolidating the Joint Police Reform Support Programme (JPRSP) and developing the associated Joint Action Plan.

Further support on strategic and transition planning was offered to MONUSCO between June and August, when Mr. Buenger and SPC Police Logistics Officer, Mr. Majed Hachaichi, travelled to Kinshasa and Goma.

They coordinated with MONUSCO Police, other mission components, the UN Country Team and

national authorities to facilitate the implementation of the JPRSP with a particular focus on Ituri Province (Sector Bunia).

They also facilitated a number of training sessions for UNPOL, including on drafting official correspondence, project management and CPAS.

In December, Mr. Hachaichi helped the UPS, remotely, in developing the MONUSCO Police Annual Work Plan for 2023. Meanwhile, a team of four SPC experts—Ms. Inga Urlapova, Ms. Ghazaleh Meskoob, Mr. Jeffrey Buenger and Mr. Ahmed Elbadrawi—were deployed to DRC to provide multiple level support that was finalized in 2023. By end of December 2022 though, Mr. Buenger and Ms. Meskoob had already drafted and/or carried out the legal reviews of the SOP on Military and Police Joint Operations Mechanisms, on the PC's directives on the use of force, and on the PC's Directive for Building Capacity of MONUSCO Police.

Did you know... The SPC has been providing support to MONUC then MONUSCO since 2009, with no less than 32 distinct engagements.



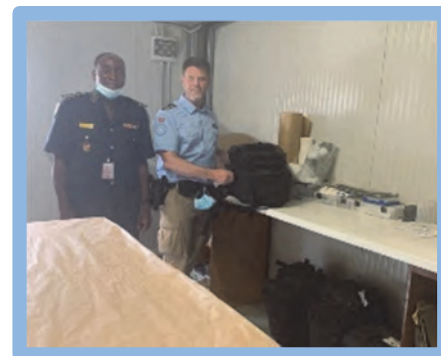
United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA)

➤ UNPOL internal evaluation



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| March-April | 2 experts | Deployment |

From March to April, SPC Team Leader, Mr. Terje Loeland, and Police Reform Adviser, Mr. Roman Karkach, were deployed in Bamako with, as main objectives, to conduct a thorough assessment of the planning and coordination mechanisms between the UNPOL Development Pillar, the Serious Organized Crime Support Unit (SOC-SU) and the Specialized Police Teams (SPT), to identify organizational and functional deficiencies and coordination gaps, and to recommend relevant remedial actions to MINUSMA Police Commissioner.



UNPOL officers at the MINUSMA UNPOL Level 2 Forensics Lab

Further, SPC conducted an internal evaluation of the UNPOL Serious Organized Crime Support Unit and provided recommendations to optimize the use of existing human resources and capabilities, with the aim of further enhancing UNPOL effectiveness.

United Nations Peacekeeping Force in Cyprus (UNFICYP)

➤ Participation in the Military and Police Capability Study (MPCS)



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| June | 1 expert | Deployment |

In June, SPC Policy and Planning Officer, Mr. Stalbek Kurenkeev, participated in a UNFICYP Military and Police Capability Study (MPCS) conducted by the UN Headquarters in close coordination and collaboration with UNFICYP. The purpose of the MPCS was to assess the military and police capabilities of the Mission, to implement and achieve its mandate and to meet current and anticipated objectives and tasks.



Visit in the Buffer Zone

The study took into consideration the UN Secretary-General's A4P and A4P+ initiatives, the digitization of UNFICYP operations, and how the Office of Military Affairs (OMA) and the Police Division can support both current and future operations. The exercise comprised a desktop preparation, a field visit and the drafting and submission of the MPCS reports and implementation plan.

United Nations Interim Security Force for Abyei (UNISFA)



- Legal support and participation in the Rule of Law Surge Capacity
- Capacity building of the Community Protection Committees (CPCs) and the Joint Protection Committees (JPC)

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| March to May | 1 expert | Deployment + Remote Assistance |
| December | 2 experts | Deployment |



Discussing colocation with members of the JPCs

From March to May, SPC Legal Adviser, Mr. Jeffrey Buenger, along with a colleague from the Justice and Corrections Section in OROLSI, deployed as surge support to UNISFA to forward the drafting of a UN rule of law support strategy for Abyei, including a rule of law mapping and exploring models for coordination with the UN Country Teams in Sudan and South Sudan on rule of law issues. Further, they supported UNISFA in developing a strategy to manage serious incidents/violations, particularly those that involve the detention of individuals by the Mission, including Mission-specific guidance on detentions.



Field visit in Diffra, Northern Abyei Box

Mr. Buenger further supported UNISFA remotely in developing the Mission's CPAS results framework, building on earlier surge support in the development of a rule of law support strategy.

Starting a three-month deployment in December 2022, SPC Policy and Planning Officer Mr. Stalbek Kurenkeev, with initial support from SPC Budget Officer Mr. Sanjeev Joshi, supported the UNISFA police component in the areas of training, legal reviews, logistical planning, as well as capacity building of the Community Protection Committees (CPCs) and the Joint Protection Committees (JPCs) within the scope of the mandate. The SPC officers' roles were fundamental in strengthening the capacity of the CPCs and the JPCs, which lacked initially the skills required for their roles as community-based mechanisms to support law and order. The objective of the ToR was primarily to provide advice and help in the development of further guidance to enhance protection, security and rule of law processes through the CPCs/JPCs mechanism.



Did you know... The SPC provided start-up capacity the year UNISFA was established (2011), developed the Concept of Operations and reviewed existing SOPs, henceforth provided an expert who served as Acting Senior Police Adviser in 2012-13 to give police related strategic advisory support to the Head of the Mission.

United Nations Mission in South Sudan (UNMISS)



- Office for Peacekeeping Strategic Partnership (OPSP) Review
- Support as Acting Head of Capacity Building and Development
- Support the Wau Field Police Component

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| March to May | 1 expert | Deployment |
| June to August | 2 experts | Deployment |
| November (to January 2023) | 1 expert | Deployment |

The OPSP team with local interlocutors



Wau FOPC at a capacity building training to 44 SSNPS Detention Officers

From March to May, the Department of Peace Operations, Office for Peacekeeping Strategic Partnership (OPSP) conducted a review of UNMISS. SPC Public Order Adviser, Mr. Jan Christiaens contributed his specialized knowledge in the area of police. The aim of this OPSP review was to support stakeholders' ownership and acceptance thus insuring their integration. It led to the preparation of a confidential report that served to debrief IOT, PoAd, USG DPO and UNMISS leadership.

From June to August, SPC TOC Adviser Mr. Charles Mutua was deployed as the Wau Field Office Police Coordinator (FOPC), providing technical support in capacity building and development of colocation guidelines. This resulted in: a) improved trust between the UNPOL and South Sudan National Police Service (SSNPS) and the communities through training and engagement during colocation; b) enhanced responsiveness of the SSNPS to the security needs of communities; and c) improved flow of information between the SSNPS and local communities on security issues. Mr. Mutua had to work closely with the UNMISS Head of Field Office

(HoFO) in Wau, other UNMISS section heads, and UN Agencies, Funds and Programmes, in order to implement the mandate of UNMISS/UNPOL in a coordinated manner.

From November 22 to January 23, SPC Community Policing Officer Ms. Annah Swoswe was deployed to act as Officer-in-Charge of the Capacity Building and Development Pillar of UNMISS Police. She conducted community-oriented policing and CBD workshops to UNPOL as well as to SSNPS and other external partners, organized sensitization program against gender-based violence, and reviewed key UNPOL documents that are critical in terms of capacity building of the local police, in particular the Co-location Framework and the SSNPS Election Handbook.

OIC Capacity Building and Development Pillar with UNMISS Corrections officer, SSNPS officer and female prisoners



Did you know... The UNMISS Police Commissioner ad interim in 2011, Mr. Generaal Du Toit, was appointed Chief of the SPC; shortly after his appointment, he was deployed to Juba as Police Commissioner a.i., from December 2011 to March 2012.

PROVISION OF EXPERTISE TO FIELD OPERATIONS LED BY THE UNITED NATIONS DEPARTMENT OF POLITICAL AND PEACEBUILDING AFFAIRS (DPPA)

- BINUH
- UNITAMS
- UNSMIL
- UNSOM



United Nations Integrated Office in Haiti (BINUH)



- Support as Acting Police Commissioner
- Support to Haitian National Police multi-donor basket fund
- Support in combating gang violence
- Participation in an assessment team of UNHQ Independent Experts

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| January | 1 expert | Deployment |
| February-March | 3 experts | Deployment + Remote Assistance |
| June-July | 3 experts | Deployment + Remote Assistance |
| July-October | 2 experts | Deployment |
| August-September | 1 expert | Remote Assistance + Deployment |

In January, SPC Public Order Adviser, Mr. Jan Christiaens, participated in a field visit to Haiti as part of the assessment team of UNHQ Independent Experts. The team interacted with BINUH officials, the Haitian Government, civil society, women's organizations and other stakeholders to analyze the political, socio-economic, and security environment of Haiti, as well as the delivery of BINUH's mandates. The assessment team provided recommendations to the Secretary-General, which would be considered for the renewal of BINUH's mandate by the Security Council.

The Chief SPC, Commr. Ann-Marie Orlor, served as Acting Police Commissioner providing crucial police leadership in the absence of the Police Commissioner from February to March and again from June to July. She also assisted the SRSG in negotiations with the Haitian Government and coordinated multiple donors to establish a basket fund for the Haitian National Police (HNP). A team of SPC officers consisting of SPC Team Leader, Mr. Jaime Cuenca, and Training Adviser, Mr. Amod Gurung, provided remote assistance to the Chief of SPC, including in the areas of police information and intelligence systems.

From July to October, SPC Public Order Adviser, Mr. Ahmed Elbadrawi, and Planning Officer, Ms. Marina Toivonen, were deployed to Haiti to support the



The SPC team's introductory meeting with BINUH DSRSG, July 2022

BINUH Police in various activities related to the Joint Support Programme for the HNP multi-donor basket fund. This included assisting the HNP in assessing their Strategic Development Plan (SDP) 2017-2021, initiating the post-2021 plan, conducting a workshop on planning and development, and implementing a comprehensive project proposal on HNP intelligence. With remote backup support from Brindisi, the team also supported the development and implementation of the vetting project proposal to further enhance the morality checks of HNP personnel.

From August to September, Mr. Gurung provided technical advice for enhanced security assistance and engagement with the HNP and potential police-contributing countries for the HNP's efforts in combating gang violence. This support involved a combination of physical deployment and remote assistance.



HNP Strategic Planning Service In-Service Training, supported by BINUH Police and SPC, and funded by UNDP

United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS)



- Support to Darfur Permanent Ceasefire Committee (PCC)
- Support as Acting Police Commissioner

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| January-February | 1 expert | Deployment |
| March-May | 1 expert | Remote Assistance |
| September-December | 1 expert | Deployment |

From January to February, SPC Police Analyst, Mr. Mani Hamal, continued to support operationalizing the Darfur Permanent Ceasefire Committee (PCC) in Sudan as a remaining UNHQ Advance Team member. Mr. Hamal had deployed since August 2021 with other UNHQ Advance Team members from the Office of Military Affairs (OMA) and DDR Standing Capacity officers, to support UNITAMS in setting up and operationalizing the PCC. The PCC is composed of representatives from the Government and Armed Struggle Movements (ASMs) of Darfur and chaired by UNITAMS staff as per the Juba Peace Agreement for durable peace in Darfur (JPA).

As member of the Advance Team, Mr. Hamal supported the PCC and its Chair in all operational matters including maintaining a permanent ceasefire and making transitional security arrangements in Darfur, also providing them police advisory support. He further supported the PCC Chair in successfully completing its Phase 1 of operationalization: reassurance (start-up) of



Visit to Challa Training Centre
with OIC North Darfur SPF Police
Commissioner

UNITAMS PCC and transfer of the responsibility of the PCC Secretariat to newly recruited Military officers and IPOs. During Phase 2 of the PCC operationalization, he supported PCC Chair in achieving UNITAMS' objective of supporting peace processes and implementing the JPA. Subsequently, from March to May, he provided remote assistance to the new PCC staff including IPOs for the further operationalization of PCC.

From September to December, SPC Team Leader, Mr. Terje Loeland, served as UNITAMS Acting Police Commissioner (PC) to fill the leadership gap during the selection process for the replacement of former Police Commissioner. Mr. Loeland carried out the regular duties of the PC, which included: providing strategic leadership and overall direction; command and control over all personnel, operations and activities of the UNITAMS Police Advisory Unit (PAU) including gender mainstreaming; issuing directives and rules for the effective functioning of the PAU; and advising the SRSG on all police-related matters. He also led PAU's support to the Sudanese Police Force (SPF) in developing a community-oriented policing concept based on UN standards and international best practices.



Participation in
PCC meeting,
El Fasher

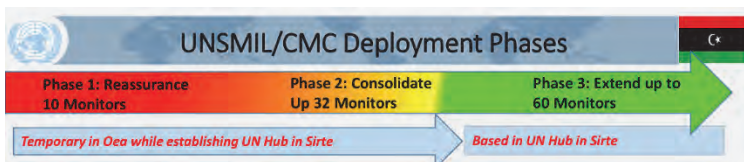
United Nations Support Mission in Libya (UNSMIL)



➤ Support to UNSMIL in Phases 2 & 3 of the Ceasefire Monitoring Component (CMC) Deployment

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| December 2021 – May 2022 | 2 experts | Deployment |
| May – August | 2 experts | Deployment |

Since 2021, the SPC—with Transnational Crime Officer, Ms. Basundhara Khadka, and Public Order Officer, Mr. Nedal Rashdan—had already participated, as monitors, in the start-up of the UNSMIL Ceasefire Monitoring Component (CMC). This phase 1 of the support involved the development of specific documents to assist the planning process for the CMC, support the finalization of the workplan and support planning related to the provision of advice and assistance to the Libyan Ceasefire Monitoring Mechanism (LCMM).



Support provided during the subsequent phase 2, with the deployment from December 2021 to May 2022 of SPC Human Resources Officer Ms. Shamsunnahar and Planning Officer Mr. Stalbek Kurenkeev, focused on the drafting of a number of key planning and strategic documents (CMC Strategic Plan, Concept Note for Sharing of Experiences Workshop for the LCMM and SOPs) and on drafting the ToR to ensure ease of support and cooperation between UNSMIL/CMC and the Libyan actors; it also focused on ensuring a smooth deployment and establishment of the CMC in Sirte.



The two SPC experts (right) during phase 2 of the CMC deployment

In addition, the SPC team actively took part, as part of the CMC, in monitoring the security and political issues related to ceasefire agreement with the Joint Monitoring Committee (JMC 5+5), and developed an operational tactical plan on assisting the Libyans to monitor the withdrawal of foreign fighters and mercenaries.

Extending the support provided to UNSMIL, in the 3rd of the UNSMIL/CMC deployment phases, Mr. Rashdan and SPC Community Policy Adviser, Mr. Getu Tiku, deployed from May to August to ensure continuity of functions until the arrival of the selected ceasefire monitors. They focused on finalizing the CMC Strategic Plan and related operational directives, providing advice to the LCMM and guidance to international monitors; they also supported the CMC engagement with the Libyan 5+5 JMC, 4+4 local monitors and other relevant interlocutors.



CMC team conducting a meeting with 5+5 JMC West

United Nations Assistance Mission in Somalia (UNSOM)



➤ Planning Support to UNSOM Police

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| February to April | 1 expert | Deployment |

SPC Policy & Planning Officer, Ms. Marina Toivonen, deployed to UNSOM from February to April to provide key planning inputs and assist in developing an UNSOM Police Theory of Change and Work Plan 2022. Prior to her deployment, she carried out a detailed desk review and held extensive meetings with her counterparts in the Mission. During her deployment, she held regular consultation meetings with the UNSOM Police management and IPOs in Mogadishu and in the Federal Member States (FMS) field offices.

Ms. Toivonen provided support in finalizing the UNSOM Police Theory of Change process that sets out the programmatic approach (used to implement the essential political strategies) and provided support in finalizing the ROLSIG Section Work Plan 2022 for UNSOM Police. Then, with UNSOM Police staff members in Jubaland, Southwest State, Hirshabelle, Galmudug and Puntland, she drafted the respective FMS Field Office Work Plans to align with the UNSOM Police Section Work Plan 2022. To give UNSOM IPOs a first-hand understanding of planning and implementation of UNSOM mandate, she organized and facilitated a two-day UNSOM Police Planning Retreat that used inclusive and participatory approach.



Group work during the UNSOM Police Planning Retreat

In addition, Ms. Toivonen participated in Somalia's National Weapons and Ammunition Management (WAM) Coordination Meeting, organized by the Office of National Security (ONS), on 19-20 March. The Meeting brought together high-level officials, technical teams from the federal and state governments, and international partners. WAM is a top priority in Somalia because it improves conditions for security and stabilization, and UNSOM Police has played a key role in supporting Somalia Police Forces in developing an asset management system and related policy documents.

She also drafted the UNSOM Police Action Plan 2022 that includes benchmarks, outcomes, priority activities and targets for mandate implementation; that involved also support to IPOs in drafting the individual workplans of their performance appraisals to reflect the UNSOM Police Action Plan 2022. Finally, SPC support was also provided in developing the lay-out for the update of the FMS Strategic Police Plans and the use of alternative consultations methodologies during the process.

National Weapons and Ammunition Management Coordination Meeting, Mogadishu



PROVISION OF EXPERTISE TO OTHER UN PARTNERS

- Election Security Support, UNRCO and UNDP in The Gambia
- Security Forces Scoping Mission, UNRCO Eswatini
- Coordination of Training Project "Femmes Provost pour le Sahel", UNODC in Niger
- Election Security Support, OHCHR in Kenya
- First Intersessional Meeting of the Commission on Narcotic Drugs and Thematic Discussions, UNODC, Austria
- Anti-Corruption Program, UNDP in Iraq
- Assessment Mission, UNMAS in Niger



Election Security Support UNRCO/UNDP, The Gambia



Opening of the
Training of Trainers on
Election Security

In 2021, the UN Residence Coordinator's Office (UNRCO) The Gambia and UNDP sought the support of the SPC, in a first phase of support ahead of the presidential elections of December 4, 2021. The primary objectives were to strengthen the capacity of Gambian security institutions to conduct peaceful, transparent, free, and fair elections based on the guiding principles for UN Police support in electoral processes, including security planning, coordination, and supporting the successful implementation of the security provisions for a peaceful and violence-free electoral process.

Phase 2 of the SPC support to the UNRCO and UNDP in The Gambia took place in 2022, with the deployment of SPC Police Reform Officer, Mr. Godfrey Aropet, from February to April 2022. This deployment had 2 main objectives: a) to conduct an electoral risk assessment, developing and producing electoral security training materials and training a core of trainers on international human rights standards and the roles and responsibilities of police in the electoral process; and b) to support the professional capacity building of the Gambia Police Force ahead of the April 2022 Local Council Election.



Security Forces Scoping Mission UNRCO Eswatini



UNDP, OHCHR and SPC
meeting with the REPS
Technical Team

The Royal Eswatini Police Service (REPS) requested the United Nations to provide technical and financial support in the integration of human rights practices in police training. In February 2022, the REPS specified areas of the training. This included training in public order management during civil disorder, states of emergency and armed conflict, building public confidence, conflict resolution, ethical and legal police conduct, post-incident management and community safety among others.

A UN Scoping Mission including SPC, Mr. Amod Gurung, conducted a preliminary assessment as a first step to identify the gaps and needs in human rights integration in policing. The Scoping Mission assessed good practices and opportunities for effective application of the human rights-based approach to law enforcement, including regarding public order management. The Mission visited Lobamba Police Station and the Police Academy. It met with representatives of UN Agencies in Eswatini and was briefed on relevant ongoing support to government institutions, including the Police. Recommendations included short-term responses, the provision of training on policing in crises and the integration of human rights to the frontline and senior police officials.

Coordination of Training Project "Femmes Provost pour le Sahel", UNODC in Niger



SPC Gender Officer, Ms. Pauline Rivet-Yameogo, deployed one month to Niger, from May to June, to support the UN Office on Drugs and Crime (UNODC) in implementing its "Sahel Women Provost" project in Niger, acting as the training Pedagogical Director.

As lead training facilitator, Ms. Rivet-Yameogo met with the head of Central Unit of Protection of Women and Minors, of the Nigerien National Gendarmerie. She prepared and delivered training to 15 future female Provosts from the Niger National Gendarmerie, which included gender mainstreaming in security operations and SGBV/CRSV investigations. She further held coaching sessions and supported the collection of information in view of the second phase of UNODC project.

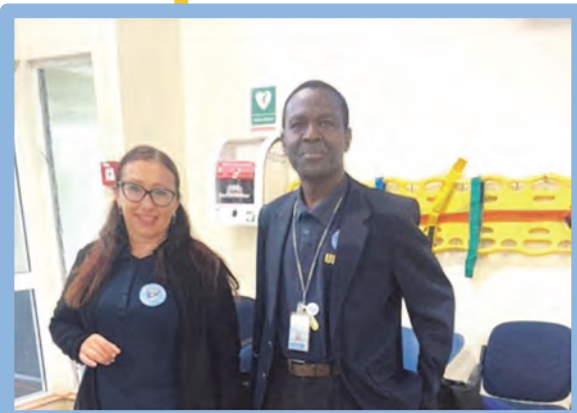


Training Facilitators



Election Security Support OHCHR in Kenya

A team of two SPC experts deployed to Kenya for six weeks to join the Office of the High Commissioner for Human Rights (OHCHR) Surge Deployment for the 2022 general elections in Kenya. In line with the Concept of Operations and as part of the Surge Capacity Team, SPC Investigations Adviser, Ms. Inga Urlapova, and Police Reform Officer, Mr. Godfrey Aropet, aimed to: a) monitor and report on human rights situation in the context of elections, in coordination with the Kenya National Commission on Human Rights (KNCHR) and civil society monitors; b) contribute to OHCHR and UN Kenya early warning and prevention engagement; c) support high-level advocacy by the UN, and links to human rights mechanisms (e.g. Special Procedures).



The Surge Team's focus areas included: civic space, excessive use of force, hate speech and disinformation, and election-related Sexual Gender-Based.

The SPC team upon arrival, at the UN Base in Nairobi



First Intersessional Meeting of the Commission on Narcotic Drugs and Thematic Discussions, UNODC, Austria

SPC Investigations Adviser, Ms. Inga Urlapova, and Transnational Organized Crime Adviser, Mr. Charles Mutua, were nominated to represent the Office of the Rule of Law and Security Institutions (OROLSI) at the 1st Intersessional Meeting of the Commission on Narcotic Drugs (CND) of UNODC on 21 and 22 September held in hybrid mode, which they attended online.

The discussions were guided by the following overarching theme "Responses not in conformity with the three international drug control conventions and not in conformity with applicable international human rights obligations pose a challenge to the implementation of joint commitments based on the principle of common and shared responsibility."



Assessment Mission, UNMAS in Niger

SPC Public Order Adviser Mr. Ahmed Elbadrawi joined the United Nations Mine Action Service (UNMAS) Assessment Team in November 2022 in an exercise that included a detailed desk review supplemented by interviews and meetings with a number of stakeholders: the National Commission for the Control and Collection of Illicit Weapons (CNCCAI), the Permanent Mission of Niger in New York, the Ministry of the Interior and Decentralization and its Departments, the Department of Military Engineering and Infrastructures, main Technical and Financial Partners (TFPs) working in the field of security, various UN Agencies, Funds and Programs (UNAFP), and NGOs. The Team in Niamey also organized a workshop with the European Union Capacity Building Mission (EUCAP) to consider the inclusion of an improvised explosive device (IED) awareness component in a EUCAP community policing project.



The UN Assessment Team in Niamey

Anti-Corruption Program, UNDP in Iraq

UNDP Iraq requested SPC collaboration on its efforts to fight corruption through the Anti-Corruption Program, which is a partnership between the European Union (EU) Delegation to Iraq, UNDP in Iraq and the Iraqi Government. SPC Human Resources Adviser, Mr. Ahmed Abdelrahim, deployed to Iraq in November 2022, contributing with his broad experience in policing to overcome resistance to implementing the anti-corruption Program. Specifically, he supported UNDP in its effort to build the capacity of 1600 investigators of the Iraqi Commission of Integrity.



IMPLEMENTING AND PROMOTING EFFECTIVE UN POLICING PRACTICES

- UN Certified Instructor Development Courses: Jordan & Indonesia
- Support to DPO's Policy Evaluation and Training Division in the implementation of the CPAS
- UNPCC Course in Tampere, Finland
- Crime Intelligence Framework Workshop, Spain
- Border Management CDG Workshop, Spain
- Validation Workshop on UN Training Architecture, Jordan
- Virtual Training on MMA to MINUSCA UNPOL
- Pre-deployment and UN Police STM, Türkiye
- Virtual Training on Gender to UNFICYP UNPOL
- ToT for the UNOCT Global Fusion Cells Programme and Kidnap for Ransom Programme (KFR), Morocco
- STM FPU Review Workshop, Italy
- Validation Workshop on STM for Child Protection, Germany



UN Certified Instructor Development Courses: Jordan & Indonesia



Closing ceremony of the Course in Indonesia

Within the framework of the UNPOL Training Architecture Programme, job-specific training materials for UN Police on “Monitoring, Mentoring and Advising” (MMA), “Capacity-Building and Development” (CBD) and “Community-oriented Policing” (COP) were developed throughout 2019 to 2022 and piloted in May 2022 in Jordan. The training program was developed in consultation with police contributing member states and various stakeholders, and was facilitated by the pool of thoroughly selected experienced trainers from member states.

Together with the DPO Integrated Training Service (ITS) and the UN Institute for Training and Research (UNITAR), the Police Division and SPC played a key role in carrying out the 1st and 2nd iterations of the ensuing Certified Instructor Development Courses, held respectively in Jordan and Indonesia.

The United States Government, through its International Police Peacekeeping Operations Support Program (IPPOS) provided funding for the participants and the organization of the events. The Courses were divided into four elements: instructor development and three job-specifics sessions (MMA, COP, and CBD).

The Course in Amman, Jordan, was held from 8 to 26 June. As Course Director, SPC Team Leader, Mr. Jaime Cuenca, ensured that all the scheduled course deliverables were duly covered and presided over the opening and closing ceremonies. As facilitators, SPC Human Resources Adviser, Mr. Ahmed Abdelrahim, and Police Reform Adviser, Mr. Zafer Ersin, provided technical guidance to the participants, served as the lead facilitators for the MMA module, and contributed to the training assessments. The Course was attended by 23 participants—including 8 women—from the host nation as well as from Brazil, Burundi, China, Finland, Ghana, Hungary, Namibia, Nepal, the Netherlands, Russia, USA and Zimbabwe. SPC Community Police Officer, Ms. Annah Swoswe, too participated and received the certificate of attendance.

Course in Jordan, and current and former SPC team members among the facilitators



Course in Indonesia, and current and former SPC team members among the facilitators

Held from 28 November to 16 December, the Course in Jakarta, Indonesia, constituted the first Asia-Pacific Regional Course of its kind. As Course Director, SPC Training Adviser, Mr. Amod Gurung, coordinated a team of six facilitators, with support from SPC Administrative Assistant, Mr. Joseph Breidi. The Chief of SPC, Commr. Ann-Marie Orlor, participated as guest speaker and presided over the closing ceremony. The Course was attended by 25 international participants—including 7 women—from the host nation as well as from Bangladesh, China, Mongolia, Nepal, South Korea, Thailand, and Vietnam.



Support to DPO's Policy Evaluation and Training Division in the implementation of the Comprehensive Planning and Performance Assessment System (CPAS)

The Comprehensive Planning and Performance Assessment System (CPAS) was the first comprehensive tool for UN peacekeeping to bring together integrated planning and impact assessment in iterative cycles. CPAS improves the information basis for analysis, decision-making, reporting, and advocacy, as well as forward planning, based on what has proven most impactful.

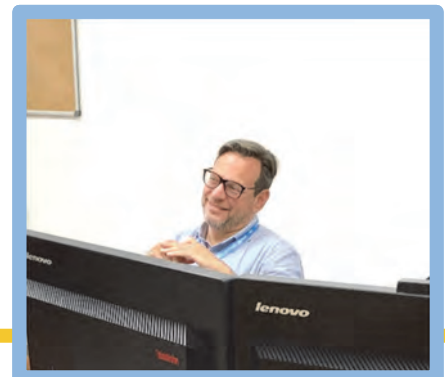


The SPC has been involved with the CPAS since 2019, when three SPC experts started to provide support to the Policy, Evaluation, and Training Division (DPET) with the CPAS roll-out to MINURSO, MONUSCO, UNFICYP, UNIFIL, UNMIK and UNMISS. Support continued across 2020 and 2021, including in the development of thematic and cross-mission analyses with a particular focus on UN Police.

In 2022, SPC involvement with CPAS continued through the SPC Legal Adviser, Mr. Jeffrey Buenger, whose engagement included:

- Coordinating work to potential develop four to five policing-related outcome or impact indicators, which could link to CPAS, across peacekeeping operations with police components to provide UN Police with information against key agreed indicators and data-driven communications materials.
- Delivering sensitization training on CPAS for SPC and other UNGSC-based standing capacities.
- Delivering a hybrid presentation with SPC Team Leader, Mr. Terje Loeland, on CPAS to the UAE-hosted Police Division Performance Workshop (11 August 2022, see p. 29).
- As part of an SPC deployment to MONUSCO, identification of challenges and accompanying solutions to ensure full contribution and participation of UNPOL to and in the CPAS processes, including identification of relevant indicators for UNPOL-related activities (see p. 8 on support to MONUSCO).
- Remote support to UNISFA in development of their results framework, building on earlier surge support in development of a rule of law support strategy (see p. 10 on support to UNISFA).
- Remote support to the UNMISS Police component, sharing lessons from MONUSCO on identifying policing-related impact and outcome indicators (see p. 11 on support to UNMISS).
- Inclusion of CPAS briefings at the UN Police Commanders Course in Tampere, Finland (see p. 24).

For more information on CPAS see
<https://peacekeeping.un.org/en/cpas>



UNPCC Course in Tampere, Finland



Group photo at the UNPCC in Tampere

A team of four from the SPC, including the Chief of SPC, supported the delivery of the 3rd UN Police Commander Course, held at the Police University in Tampere, Finland on 17-20 October 2022. Commr. Ann-Marie Orler moderated the session on the strategic overview of UN Police. SPC Training Adviser, Mr. Amod Gurung, Legal Adviser, Mr. Jeffrey Buenger, and Human Resources Adviser, Mr. Ahmed Abdelrahim (remotely), provided inputs on topics including mission planning, police planning and administration, impact assessment (CPAS), directives on use of force and protection of civilians, human resources management and CBD. SPC Team Leader, Mr. Jaspher Ombati, participated as trainee.

Crime Intelligence Framework Workshop Spain

As part of the UN Police Training Architecture Programme, the Crime Intelligence Framework Workshop was held in hybrid mode, from 9 to 13 May 2022 at the National Police School in Avila, Spain. The Chief of SPC, Commr. Ann-Marie Orler, presided over the opening ceremony on behalf of Police Adviser, Mr. Luis Carrilho, while SPC Team Leader, Mr. Jaime Cuenca, and Administrative Assistant, Ms. Stefania Putignano, facilitated it.

Twenty-four on site and 70 online participants, represented 35 UN Member States, several UN specialized entities (UNOCT, UNODC, UNDP, UNICRI, the Peacekeeping Intelligence Coordination Team, and the Inter-Agency Task Force on Policing Entities) and several renown specialized non-UN entities.



Participation in the Workshop in Avila

Border Management Workshop, Spain

On-site participation at the Workshop



This first Workshop on Border Management was launched in Madrid, Spain, on 8 February. The 3-day Workshop was facilitated by representatives from the SPC and the Strategic Policy & Development Section of Police Division and gathered 29 participants (both in-person and online) from 19 Member States as well as from UN Offices and Agencies (UNODC, OHCHR, UNITAR, UNOCT & UNRGID). Building on the success of the Curriculum Development Groups (CDGs), the Workshop aimed at developing training materials relevant to UNPOL officers working on border management issues in the field.

Validation Workshop on MMA and COP training materials, Jordan

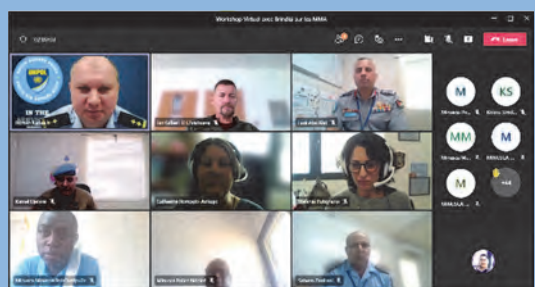
The Validation Workshop on job-specific and pre-deployment training materials for monitoring, mentoring and advising (MMA) and for community-oriented policing (COP) was held in Amman, Jordan, from 8 to 19 May. A total of 17 participants were in attendance: six participants from field missions (UNMISS, UNITAMS and UNISFA), four participants from the Jordanian Police, and a team of seven instructors (subject matter experts from ITS, UNITAR, INL, as well as Ms. Annah Swoswe, SPC Community Policy Officer). The objectives, content, activities and methodologies of the modules were assessed and found to be relevant in addressing knowledge and skills gap for UNPOL advisors and mentors.



All participants in the Validation Workshop

Virtual Training on MMA to MINUSCA UNPOL

Online training
through MS Teams



In February, a team from the SPC led by the Chief of SPC, Commr. Ann-Marie Orler, and including Special Assistant, Ms. Catherine Rompato, Police Reform Adviser, Mr. Roman Karkach, and Public Order Adviser, Jan Christiaens, organized and delivered multiple virtual sessions on mentoring, monitoring, and advising (MMA) to the UNPOL in MINUSCA. The first session, conducted for the leadership, lasted one day, followed by a three-day session for 190 IPOs. The course was conducted in French and covered general information about MMA in Peace Operations, MMA planning and implementation, as well as practical MMA recommendations for UNPOL mentors and advisers.

Pre-deployment and UN Police STM, Türkiye

The Selection & Recruitment Section (SRS) of UN Police Division conducted from 14 to 25 February the first of its kind initiative (with the support of the Turkish National Police) to provide a common forum and undertake Pre-deployment and UN Police Specialized Training Materials (STM) training to 38 UNPOL candidates (16 women and 22 men) from five new Police Contributing Countries (PCC).

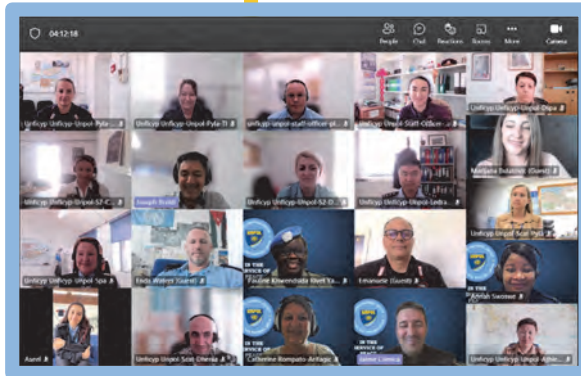
As delegated by SRS, SPC Training Adviser, Mr. Amod Gurung, and Logistics Officer, Mr. Majed Hachaichi, served as the lead facilitators, guiding and assisting the Turkish training teams in preparation and delivering assigned sessions. In parallel, an Assessment for Mission Services (AMS) was conducted by SRS designated officer and the Turkish facilitators.



Group photo of organizers and participants

Virtual Training on Gender to UNFICYP UNPOL

Online training
through MS Teams



Upon request from UNFICYP Senior Police Adviser, Ms. Satu Koivu, the SPC prepared and delivered in May a half-day online workshop aimed at introducing the Gender Responsive UN Peacekeeping Operations Policy that is designed to guide DPKO and DFS on how to operationalize gender equality, as well as the Women, Peace and Security (WPS) agenda. The facilitators—SPC Special Assistant, Ms. Catherine Rompato, Gender Officer, Ms. Pauline Rivet-Yameogo, COP Officer, Ms. Annah Swoswe, and Team Leader, Mr. Jaime Cuenca— included a study of gender discrimination and a carana-style scenario discussion.

ToT for the UNOCT Global Fusion Cells Programme and Kidnap for Ransom Programme (KFR), Morocco

In collaboration with UNOCT, UNDP and Member States, the UN Police Division developed and delivered a ToT course to improve training resources and to provide practical knowledge, skills, and abilities about CBD and MMA to beneficiaries of the KFR Programme. SPC Community Policy Officer, Ms. Annah Swoswe, and Police Reform Adviser, Mr. Zafer Ersin, were part of the trainers team in Rabat, Morocco, from 24 October to 11 November. UNPOL job-specific CBD and MMA modules were customized to meet the UNOCT programme's needs and objectives.



Training session in
Rabat

STM FPU Review Workshop, Italy

SPC Public Order Adviser, Mr. Ahmed Elbadrawi, participated in the UN Review Workshop of the Specialized Training Materials for Formed Police Units (STM for FPUs) held at the UNGSC, Brindisi, on 3-7 October. Organized by the Integrated Training Service (ITS), the workshop aimed at reviewing the existing training standards for FPUs, identifying new training needs, drafting the outline of new training standards, and identifying the necessary steps for the technical development of the new training materials.

Validation Workshop on STMs for Child Protection, Germany

SPC Community Policy Adviser, Mr. Getu Tiku, participated in the Validation Workshop of the updated Specialized Training Materials on Child Protection (STM-CP) for the UN Police, at the Bureau for Training Education and Personnel of the North Rhine-Westphalia State Police, Brühl (Germany), 26-28 April 2022. The workshop gathered expert advice on the finalization of the revised, updated and optimized STM-CP.

SPC Mr. Getu Tiku at
the STM-CP Workshop



SEMINARS, WORKSHOPS, OUTREACH, SUMMITS

- Geneva Peace Talks, Switzerland
- United Nations Chiefs of Police Summit (UNCOPS), New York
- Viking 2022 Tabletop Exercise (VK22), Sweden
- United Nations Police Components Conference (UN Police Week), New York
- Operationalizing Effective Performance Management of Police Officers in Peace Operations Workshop, Abu-Dhabi
- SOC Focal Points Network Workshop, Uganda



Geneva PeaceTalks, Switzerland



The PeaceTalks were initiated in Geneva in 2013 and are co-organized by the United Nations Office at Geneva, Interpeace and the Geneva Peacebuilding Platform with the support of the Swiss Government. It is an initiative that showcases the inspirational stories of people making a positive contribution to peace. There were 17 editions of Peacetalks that together featured some 180 speakers from more than 50 countries. The Chief of SPC, Commr. Ann-Marie Orlor, was invited to be a key speaker at the 2022 edition of the Geneva PeaceTalks, which took place at the Palais des Nations in Geneva, Switzerland, on the International Day of Peace, 21 September 2022.

This 18th edition revisited the theme of the first ever edition of the event: "What does peace mean to you?". Joining a group of eight speakers coming from different professional and personal spheres, Commr. Orlor's speech highlighted the role of the Police for peace.



United Nations Chiefs of Police Summit (UNCOPS), New York



UNCOPS constitutes the largest platform globally, for senior police leaders to discuss global security and cross-border threats; it is chaired by the USG for Peace Operations and is organized by the UN Police Division, in close coordination with other United Nations entities. The Chief of SPC, Commr. Ann-Marie Orlor, attended the Summit on 31 August-1 September, at the UN Headquarters in New York, joining Ministers, Chiefs of Police and high-level officials from 121 Member States, as well as representatives from several partner organizations. On the margin of the

Summit, the 12th UN Woman Police Officer of the Year Award was co-sponsored by the Permanent Missions of Canada and Norway, and co-presided by the Chief of SPC. The award winner in 2022 was Chief Warrant Officer Alizeta Kinda Kabore of the Burkina Faso National Police.

Viking 2022 Tabletop Exercise (VK22), Sweden

The Chief of SPC, Commr. Ann-Marie Orlor, SPC Team Leader, Mr. Jasper Ombati, Public Order Adviser, Mr. Jan Christiaens, and Logistics Officer, Mr. Majed Hachaichi, participated in VK22, the world's largest international staff exercise. "Viking" is a series of multinational and multidimensional Command Post and Computer Assisted exercises organized by Sweden since 1999 every two to four years. The past exercises were conducted in 1999, 2001, 2003, 2005, 2008, 2011, 2014 and 2018. VK22 was jointly planned by staff from the UN, EU, NATO, governmental civilian, military and police authorities, and representatives from humanitarian organizations. The SPC team took the role of the police component of the UNSC-mandated Chapter VII peacekeeping mission in a fictional, war-torn country.



United Nations Police Components Conference (UN Police Week), New York

From 14 to 18 November 2022, the Police Division virtually convened its 17th Heads of United Nations Police Components Conference, also known as United Nations Police Week. Heads of police components from MINUSCA, MINUSMA, MONUSCO, UNFICYP, UNMIK, UNISFA, and UNMISS briefed the Security Council, the Special Committee on Peacekeeping Operations (C34) as well as to the Group of Friends of United Nations Police, on their respective challenges and advances made in support of the A4P+. The SPC engaged in the event throughout the whole week of sessions, and the Chief of SPC moderated the session on 'Accelerating the implementation of the Women Peace and Security Agenda through UN Police', providing an update on the SPC activities and achievements, its business process, new challenges and prospects.



Operationalizing Effective Performance Management of Police Officers in Peace Operations Workshop, United Arab Emirates



SPC Team Leader, Mr. Terje Loeland, participated in the Command Staff Workshop, held in Abu Dhabi from 7 to 12 August 2022, alongside the Police Adviser and heads of MMSS and SRS. The aim of the workshop was to operationalize effective performance management of police officers in UN peace operations and to enhance knowledge and common understanding of measures for improving UNPOL performance. Mr. Loeland and SPC Legal Adviser, Mr. Jeffrey Buenger (remotely), conducted a presentation focused on providing a brief introduction on CPAS and the role of the HoPCs during the CPAS process.

SOC Focal Points Network Workshop, Uganda

SPC Transnational Crime Adviser, Mr. Charles Mutua, participated in the workshop of the Serious and Organized Crime (SOC) Focal Points Network, from 7 to 9 June 2022 in Entebbe, Uganda.

The hybrid workshop brought together SOC experts from United Nations peacekeeping and special political missions, and other key partners. Presentations and interactive plenary discussions provided a common platform to strengthen the approach of United Nations Police to address SOC and other transnational threats, centering on the impact of technology on dismantling criminal networks, on one hand, and designing and implementing appropriate law enforcement responses, on the other.



All SPC Staff Members in 2022

| | | | | | | |
|---|---|--|--|---|---|---|
| Ann-Marie Orler Chief SPC | Jaime Cuenca Team Leader | Jaspher Ombati Team Leader | Terje Loeland Team Leader | Ahmed Abdelrahim Human Resources Adviser | Amod Gurung Training Adviser | Catherine Rompato Special Assistant |
|  |  |  |  |  |  |  |
| Jeffrey Buenger Legal Adviser | Ahmed Abdelrahim Public Order Adviser | Mohamed Lakhali Public Order Adviser | Annah Swoswe Community Policing Officer | Asa Djursvik Community Policing Adviser | Basundhara Khadka TOC Officer | Charles Mutua TOC Adviser |
|  |  |  |  |  |  |  |
| Dario Palazzo IT/Comms Officer | Getu Tiku Community Policing Adviser | Ghazaleh Meskoob Legal Officer | Jan Christiaens Public Order Adviser | Joseph Breidi Administrative Assistant | Inga Urlapova Investigations Adviser | Majed Hachaichi Logistics Officer |
|  |  |  |  |  |  |  |
| Mani Jang Hamal Police Analyst | Marianna Cantanna Administrative Assistant | Marina Toivonen Policy and Planning Officer | Marylinda Gonzalez Administrative Assistant | Nedal Rashdan Public Order Officer | Odia Godfrey Aropet Police Reform Officer | Pauline Rivet-Yameogo Gender Officer |
|  |  |  |  |  |  |  |
| Roman Karkach Police Reform Adviser | Sanjeev Joshi Budget & Fund Management Officer | Shamsunnahar Human Resources Officer | Shiyang Liu Logistics Adviser | Stalbek Kurenkeev Policy and Planning Officer | | |
|  |  |  |  |  | | |
| Stefania Putignano Administrative Assistant | Yue Xin Police Reform Adviser | Zafer Ersin Police Reform Adviser | | | | |
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SPC Front Office

Compiled and designed by:
Joseph Breidi



Front Office
Standing Police Capacity (SPC)



United Nations Police Division (PD)



Office of Rule of Law and Security Institutions (OROLSI)

Department of Peace Operations (DPO)



police.un.org/en/standing-police-capacity



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