

**Job Title:** Investigation Officer , P-3  
**Department/Office:** OROLSI/PD/Standing Police Capacity  
**Location:** NEW YORK  
**Posting Period:** 08/11/2018 - 06/02/2019  
**Job Opening number:** DPKO/SEC1802/P-3/14

**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

**Organizational Setting and Reporting:**

This position is located in the Office of the Police Adviser of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Police Adviser or his/her designate

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping.

Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

**Responsibilities:**

Within delegated authority, the Investigations Officer will be responsible for the following duties:

- Undertake evaluations and assessments related to auditing of Headquarters processes and functions in order to provide appropriate advice to enable the Police Adviser to take action.
- Provides support on a wide variety of matters related to law enforcement investigative procedures, practices, and techniques in the context of starting up police components in new peacekeeping operations as well as assisting existing operations on a continual basis.
- Advises national law enforcement agencies in the investigation of serious crimes and other forms of violence in the mission area of peacekeeping operations that result from terrorism and political extremism.
- Coordinates with other relevant stakeholders in mapping out threats to public security originating from serious crime incidents and lack of law enforcement investigation.
- Assists in the formulation and implementation of advice and specific United Nations police assistance on investigative matters for local law enforcement, focusing in particular on the organizational, structural and cultural changes required in local enforcement agencies to increase investigative capacity and faculty.
- Works in close collaboration with counterparts from the Office of Operations (especially Integrated Operational Teams), Office of Military Affairs, Policy Evaluation and Training Division, Department of Field Support and other offices in the Secretariat and UN agencies.
- Liaise closely with the Standing Police Capacity and coordinate the work of the Police Division and the Standing Police Capacity.
- Must be prepared to travel to the field at short notice.

**Competencies:**

**Professionalism:** Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, criminal investigation management and administration, crime analyses, community safety and capacity-building; ability to remain calm in stressful situations; good research, analytical and problem-solving skills. In-depth knowledge of issues related to the operations and support of police components in UN field missions; ability to provide seasoned advice on police investigations, administration and operational planning to senior UN and national government officials; versatile in planning a wide range of international police activities; good negotiation skills; ability to plan own work and manage conflicting priorities; excellent conceptual, analytical and evaluative skills; ability to conduct independent research and analysis, identify issues, formulate opinions and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Qualification:**

**Education:** Advanced university degree (Master's Degree or equivalent) in the field of Criminal Justice, Law, Social Sciences or related field. Graduation from a police academy or a similar law enforcement institution is also required. First level university degree with a combination of relevant academic qualifications and sufficient experience in police and peacekeeping may be accepted in lieu of the advanced university degree.

**Experience:** A minimum of five years of progressively responsible experience in law enforcement matters, including serious and organized crime investigations is required. In service with an active national police, with a current rank of at least Chief Inspector or Superintendent or Major, equivalent or higher rank is required. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement training institution. At least one year of experience in a peacekeeping operation, UNHQ, or similar international institution is desirable.

**Languages:** English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

**Assessment Method:**

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

**Special Notice:**

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

Currently serving active-duty seconded officers will not be considered eligible to be nominated for new vacant posts.