<table>
<thead>
<tr>
<th>Date: 5 May 2016</th>
<th>Reference: PD/1183/16</th>
</tr>
</thead>
</table>

**TO:** The Permanent Mission to the United Nations  
**ATTN:** Military/Police Advisor or relevant Officer-in-Charge  
**INFO:**

**FROM:** Stefan FELLER,  
Police Adviser and Director of the Police Division,  
OROLSI/DPKO  
UNHQ, New York

**FAX NO:** (917) 367-2222  
**TEL NO:** (917) 367-2012

**SUBJECT:** Information of Formed Police Units Personnel for deployment to Field missions, and disciplinary vetting

Total number of transmitted pages including this page: 2

---

1. Reference is made to the following documents:

   A. Secretary-General Report on Special Measures for Protection from Sexual Exploitation and Sexual Abuse, dated 13 February 2015 (A/69/779).


   C. Secretary-General’s Remarks at the meeting with Permanent Representatives of Troop and Police Contributing Countries on Sexual Exploitation and Abuse of 17 September 2015.


2. In accordance with the references above, the Secretariat has developed a module in the Police Human Resources Management System (FSS/Hermes) to facilitate the vetting processes of all the members of the Formed Police Units for prior misconduct while in the service of the United Nations, upon their arrival in the mission area.

3. In this regard, the Member States will be provided with data templates for the submission of personal information of FPU members to be presented by Unit commanders to UN Police personnel, upon arrival in the mission area. In case the unit arrives in multiple batches, the system allows separated submissions for each group. The information will be processed by DPKO and DFS and, in case a member of the Unit is found not suitable for service due to prior misconduct case, the Member State will be requested to repatriate and replace the individual at its expense.

4. The Secretariat developed a user manual for the guidance to the personnel in the Police Contributing Countries that will provide the required information. The manual and the above-mentioned templates for submission of the information by the units are also available in the UN Force Link public website for easy download. (https://cc.unlb.org/default.aspx).

5. This process is effective immediately for all upcoming deployments or rotations of military and formed police units. A similar communication is also being sent by the Office of
Military Affairs, in relation to military contingents.

6. The Secretariat wishes to outline that it is the responsibility of the Government to ensure that each nominated candidate has not been convicted of, or currently under investigation or being prosecuted for, any criminal offence, or any violations of International Human Rights law or International Humanitarian Law. In the case of nominees who have been investigated for, charged with, or prosecuted for any criminal offence but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidate(s) that they have committed or been involved in, by act or omission, in the commission of any acts that may amount to violations of International Human Rights Law and International Humanitarian Law.

7. For further details please contact Mr. Carlos Peralta, at peralta-NY@un.org. Your continuous support is highly appreciated.

Best regards,

Drafted by: Mr. Carlos PERALTA
Police Recruitment Officer
Room DC1-0718
E-mail: peralta-NY@un.org
Tel: 917-367-2012

Cleared by: Mr. Ata YENIGUN
Chief Selection and Recruitment Section
Police Division/OROLSI/DPKO