

**United Nations Police**  
**Temporary Training Standards**  
**for**  
**Formed Police Units**



**FPU SUPPLEMENTARY TRAINING**

**The goal of this curriculum is to provide training to Formed Police to be deployed in UN missions. The curriculum addresses in particular information and competencies to fulfill their mandated tasks in regards to protection of UN personnel and facilities, public order and protection of civilians.**

**Date: 20<sup>th</sup> December 2011 as amended by the FPU DDG March 2010**

## **Introduction:**

The Department of Peacekeeping Operations (DPKO) is increasingly deploying Formed Police Units (FPU's) in United Nations (UN) peacekeeping operations in order to provide Public Order management, Protection of United Nations personnel and facilities within means and capabilities, and Support police operations that require a formed response and may involve a higher risk (above the capability of individual UN police). FPU's should undertake their duties in accordance with the revised Policy on Formed Police Units in United Nations Peacekeeping Operations (March 2010) and the mission specific Directives on detention, searches and use of force for members of Formed Police Units, as well as adhering to internationally recognized criminal justice standards and human rights norms and standards and upholding the highest levels of democratic principles of policing.

Pre-deployment training, is a national responsibility, this document provide guidance for members states and a curriculum which will allow for their Formed Police Units to match the standard required in United Nations Peacekeeping Operations.

## **Background:**

Fatal incidents involving FPU's in Kosovo 2007 led to recognition that there were no common UN standards for either pre-deployment or specific induction training intended to establish competent and appropriate FPU capacities for deployment to UN missions.

The Specialized Training Material (STM) for UN Police in combination with the Core Peacekeeping Training Material (CPTM), formulate the minimum UN standards for pre-deployment training of UN Police (Individual) and also formulate parts of the minimum UN standards for pre-deployment of FPU's.

## **Objectives of the Pre-deployment Training Curriculum:**

The pre-deployment training curriculum has the following objectives:

- Generally prepare the participants for duties in a peacekeeping operation and their particular duties within an FPU
- Enhance participants' knowledge of basic Human Rights, particularly in cases of Arrest and Detention and under Use of Force.
- Ensure that participants fulfil the minimum performance standards for their issued firearms.
- Enhance the participants' knowledge and skills in regards to protection of UN personnel and facilities.
- Enhance the participant's knowledge and skills in regards to public order management.

### **Course contents:**

The training is based on the Core Peacekeeping Training Integrated Training Modules for all peacekeepers and relevant Specialized Training Modules for UN Police and supplemented with Verification Standards on firearms proficiency, public order management tests and exercises, which have been developed following the training and deployment of the Mobile Training Teams. This new curriculum is based on the Doctrine produced following consultation with all Member States through the FPU DDG and agreed in Dakar, Bangladesh in March 2010.

### **Core Integrated Training**

Unit 1; Strategic level overview of UN Peacekeeping.

- Mandate and core business of the United Nations
- The key entities within United Nations related to international peace and security. This unit also informs participants about the
- Fundamental principles of UN peacekeeping.

Unit 2; The establishment and Functioning of UN Peacekeeping Operations

- Key UN operational guidance documents and international laws that frame the actions of the peacekeeping mission and their respective components.

Unit 3; Effective Mandate Implementation

- Structures, mechanisms and procedures related to the management and integration of UN peacekeeping operations.

Unit 4; Standards, Values and Safety of UN Peacekeeping Personnel.

- Rules and procedures related to security
- Conduct and discipline
- Respect for diversity and the
- Prevention of health problems.

### **Specialized Training Modules for UN Police**

- Core business of United Nations Police
- United Nations Police and different legal systems
- Human Rights standards in arrest and detention
- Human Rights standards in use of force
- Land Navigation
- Radio communication
- Road safety and 4x4 driving (for designated drivers only)

### **Basic police tactics**

- Basic police techniques
- Basic self defence Techniques
- Vehicle control
- Tactical progression in terrain and in buildings
- First aid

- Stress awareness

### **Firearms training**

Personal primary and secondary weapons; pistol, machine pistol, assault rifle

Specialist weapons; crew served machine gun, gas weapons

- Ballistic training (Theory)
- Weapons handling; safety procedures
- Firearms (Basic)
- Firearms (Intermediate)
- Firearms (Advanced)

### **Public Order Management**

- Equipment familiarization
- Foot tactics 1 – Basic Public Order Techniques
- Foot tactics 2 – Cordons & Crowd Control
- Foot tactics 3 – Intervention at barricades
- Vehicle tactics
- Arrest methods
- Extinguishing fire in public order management situations
- Action on incoming fire in public order situations
- Rescue of a threatened unit
- Breaking contact/assisting a unit

### **Security for UN Personnel and facilities and when authorized for the local population and special incident management.**

- Checkpoints
- Patrols
- Emergency procedures
- Protection of UN personnel and facilities
- Convoy escort
- IED Awareness

### **Support for higher risk police operations**

- Evacuation of occupied premises
- Intervention in prisons
- Helicopter operations

### **Special training for command staff**

- Crowd Control Orders Framework
- Decision making process
- Tactical vocabulary
- Stress, Fear Management & leadership
- Training maintenance of the unit
- STM, Mediation, Negotiation and use of language assistant

## **Contingent Owned Equipment**

- Operability of the FPU
- UN Police Division FPU Co-ordination Unit
- COE inspection and maintenance based on administrative guidelines and regulations

Annex A: Training Standards (further specifications)

### **Duration of the course:**

Dependent on the skill levels of the FPU the course can be run over a 6 – 10 week timescale comprising 5 day weeks with 8 hour days. This would allow leeway for administration and a small amount of remedial training if required. Member states may wish to increase the time for those units who have not worked together as in the field of public order management before, equally the training of the CPTMs and STMs can be conducted over a separate two week period. Specialised Command Staff Training should take one week.

### **Methods of Training:**

Methods of training will be decided by the trainers' staff (instructors). It is, however, recommended that due attention is paid to principles of adult learning, guided by the following:

- Adults are autonomous and self-directed
- Adults have accumulated a foundation of life experiences and knowledge
- Adults are goal-oriented
- Adults are relevancy oriented
- Adults are practical

The training sessions should therefore reflect these factors and be interactive; case studies based and make use of the trainees' experiences. Much of the latter part of the curriculum is based around practical skills and therefore following explanation and demonstration students should be given sufficient time to practice, to enable them to master the skills in a safe environment.

(Ref. Stephen Lieb, Principles of Adult Learning)