

United Nations



Post title and level	Illicit Flow Adviser - Seconded (non-contracted)
Organizational Unit	United Nations Integrated Office in Haiti (BINUH)
Duty Station	Port-au-Prince
Reporting to	Police Commissioner
Duration	12 Months (subject to BINUH's budget approval)
Deadline for application	23 October 2022

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall guidance and supervision of the Head of the Judicial Police section and the Illicit financial Flow team leader of the BINUH Police and Corrections Unit and collocated in the *Direction Centrale de la Police Judiciaire (DCPJ)* of the Haitian National Police (HNP) the incumbent will be responsible for the delivery of technical assistance, mentoring and training support to national counterparts in the area of illicit financial flows as well as on anti-money laundering techniques. The incumbent will also perform the following duties:

- Deliver technical assistance, mentoring and training to the national counterparts in the areas of illicit financial flows and anti-money laundering and countering the financing of criminal groups including the armed gangs.
- Carry out a relevant review of criminal investigation cases of illicit financial flows and anti-money laundering in view of providing recommended actions or courses of action to DCPJ counterparts.
- Contribute to conducting the needs' assessment in terms of training, logistical and data capabilities and contribute to the development of project proposals or recommendations to strengthen the capacity of BAFE (and BLTS when required) to better perform its duties.
- Support the BAFE and other national authorities to carry out financial analysis and investigations as necessary and implement capacity to address the illicit financial flow issues.
- Contribute to the establishment of a comprehensive coordination and liaison mechanism to enhance the cooperation and support from other national or international entities with a view to meeting HNP needs to reach international standards related to the area of illicit financial flows as well as on anti-money laundering.
- Perform other duties as may be required by the BINUH Police and Corrections Unit leadership within the framework of mandate implementation.

COMPETENCIES:

Professionalism: Has demonstrated current and comprehensive understanding and knowledge of financial analysis and financial investigation techniques and their application in cases of illicit financial flows from drugs and crime. Exhibits full understanding of the international legal and policy frameworks on the issue. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or

challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (criminal justice, law enforcement, security, criminology etc.) is highly desirable. Specialized training in conducting negotiations, anti-trafficking and transnational organized crime is an asset.

Work Experience: A minimum of 7 years progressively responsible experience in law enforcement matters, including anti kidnaping and organized crime issues within national police or other national law enforcement institution. Experience working in a conflict and post conflict setting along with experience in transnational crime management and investigation and management of illicit financing flow cases is highly required. Peacekeeping or other international experience in the UN or other organizations in relevant area of specialties is highly desirable.

Languages: English and French are the working languages of the UN. For this position, fluency in oral and written English and French is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS). All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 9 September 2022

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.