

# United Nations



*Job Description for Position requiring official secondment  
from national governments of Member States of the United Nations Organization*

<b>Post title and level</b>	<b>Police Legal Adviser P-4</b>
<b>Organizational Unit</b>	<b>African Union/UN Hybrid Operation in Darfur (UNAMID)</b>
<b>Duty Station</b>	<b>Zalingei</b>
<b>Reporting to</b>	<b>Police Commissioner</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for applications</b>	<b>18 November 2018</b>
<b>Job Opening number</b>	<b>2018- UNAMID-68269-DPKO (Subject to Budget)</b>

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

## **RESPONSIBILITIES:**

Under the guidance and supervision of the Police Commissioner, the incumbent will be responsible for:

- Assisting the local police on the review, analysis and evaluation of existing police legislations, administrative and operational directives, guidance, standard operating procedures, and other relevant internal rules and regulations;
- Advise the local police in drafting new laws, policies and directives that will pave the way for the enhancement and institutional strengthening of their functions and especially on insulating the local police service from political pressures and influences;
- Provide legal advise to the Police Commissioner on police and law enforcement issues;
- Provide legal interpretation on the police aspects of the UN Mission mandate and advise and provide guidance about the legality and legal implications of plans and policies being drafted in the mission.
- Drafting of legal opinions in support of the mission police component;
- Initiate pre-trial investigation and participate when necessary to any established Board of Inquiry (BOI) within the mission;
- Coordinate with the DPKO Police Division on the drafting and development of Mission Guidelines, Directives, Rules of Engagement (ROEs) and other related guidance papers for the police component of the mission;
- Receives and reviews documents submitted to the Office of the Police Commissioner and provides legal advice when necessary;
- Upon the advice of the Police Commissioner, coordinates with local legal counterparts, other agencies/organizations, and other UN agencies;

## **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant

to democratic policing, law enforcement. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.

### **QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in law with a specialization in international and/or criminal law required. A first level university degree in law with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

**Work Experience:** A minimum of seven years progressive responsible legal experience is required in the practice of law either in an international organization or a government with substantive experience in international and/or criminal law. Experience with policing related issues in the context of peacekeeping operations is desirable. Knowledge of local legal procedures and understanding of issues related to security sector reform and restructuring and institutional development.

**Rank:** Rank required for a P-4 is Lieutenant-Colonel/Superintendent or other service equivalent or higher.

**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

**Attention:** The availability of this position is subject to the budget of UNAMID which is pending for approval.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 17 September 2018

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.