

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Chief of Operations, P-4
Organizational Unit	United Nations Mission in the Republic of South Sudan
Duty Station	Juba
Reporting to	Deputy Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	24 April 2025
Job Opening number	2025-UNMISS-90898-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Deputy Police Commissioner, the Police Chief of Operations will be responsible for, but not limited to, the following duties:

- Ensure the operational effectiveness and efficiency of all UNPOL reporting and mission operations, including the UNPOL Tactical Operations Centre, Integrated Joint Operations Centre (JOC), State Operations Centers, Joint Logistics Operations Centre, Joint Mission Analysis Centre (JMAC), Joint Security Coordination Center, and other relevant mission monitoring and analysis centers.
- Facilitate operational coordination and integration with UNMISS Force and UNPOL to optimize resource deployment for maximum operational effectiveness.
- Establish and maintain collaboration with South Sudan National Police Service (NPS) leadership, ensuring compliance with the agreement signed between the UNPOL Police Commissioner and NPS Inspector General of Police on operational coordination for re-designated Protection of Civilians site and Internally Displaced Persons Camps.
- Supervise and provide strategic guidance to the Formed Police Unit (FPU) Coordinator, ensuring FPUs are effectively deployed and fulfilling their duties in support of the UNPOL mandate.
- Oversee and coordinate operational and security support between UNPOL and the UNMISS Military Component.
- Monitor, supervise, and ensure accountabilities for all UNPOL personnel assigned to operations and reporting structures, ensuring effective performance in alignment with UNPOL objectives.
- Manage and monitor liaison officers assigned to operational coordination, ensuring their support aligns with UNPOL needs.
- Oversee UNPOL liaison officers embedded within the NPS Emergency Call Centre, ensuring compliance with the approved UNPOL Concept of Operations.
- Develop and maintain strong working relationships with internal and external partners, including the United Nations Department of Safety and Security, UNMISS Force, UN Country Teams, Non-Governmental Organizations, and the NPS.
- Monitor and assess all UNPOL operations in the mission area, ensuring accurate documentation, timely reporting, and accountability measures.

- Facilitate the sharing of security-related information relevant to UNPOL operations and coordinate reporting mechanisms.
- Provide comprehensive reports, analysis, and statistics on significant operational matters as required by UNMISS leadership.
- Ensure dynamic crime analysis, peacekeeping intelligence, and early warning indicators to provide strategic guidance to UNMISS UNPOL leadership. This includes supporting contingency planning, emergency response, and the assessment of emerging threats that may impact the mission's mandate and operational effectiveness.
- Maintain direct reporting lines to the Deputy Police Commissioner on all mandated tasks, goals, and objectives.
- Ensure close cooperation with counterparts in JOC, JMAC, UN Security, and the UNMISS Military Component.
- Develop and enforce compliance with Standard Operating Procedures and directives related to critical incident response, evacuation, and emergency procedures, ensuring regular testing and evaluation of such plans.
- Perform any other duties and assume responsibilities as directed by the UNMISS Police Commissioner through the established chain of command.

COMPETENCIES:

Professionalism: Demonstrates professional competence and mastery of policing operations, law enforcement, and public order management. Is conscientious and efficient in meeting commitments, observing deadlines, and achieving results. Displays commitment to human rights and integrates gender perspectives into operations. Strong organizational skills and the ability to establish priorities, plan, and coordinate work effectively.

Planning and Organizing: Develops clear goals consistent with agreed strategies; identifies priority activities and assignments and adjusts priorities as necessary. Uses time and resources efficiently, foresees risks, and accounts for contingencies in planning.

Communication: Speaks and writes clearly and effectively. Listens attentively and engages in two-way communication. Tailors language, tone, and style to the audience. Demonstrates openness in sharing information and keeping stakeholders informed. Excellent report writing skills are essential.

Teamwork: Establishes and maintains effective working relationships with colleagues from diverse national, linguistic, and cultural backgrounds. Demonstrates respect for diversity and inclusion. Places team agenda above personal interests and shares credit for team accomplishments.

QUALIFICATIONS:

Education:

- Advanced university degree (Master's or equivalent) in law, police management, law enforcement, security studies, criminal justice, public administration, human resources management, change management, or a related field.
- A first-level university degree combined with relevant experience may be accepted in lieu of an advanced degree.
- Specialized training in operations, reform, administration, or training is highly desirable.
- Graduation from a certified Police Academy or other recognized Law Enforcement Training Institution is required.

Work Experience:

- Minimum of 7 years (9 years in the absence of an advanced degree) of progressively responsible policing experience at the national or international level – required.
- At least 5 years of experience at a policymaking level with strategic planning and management in areas such as police operations, human and financial resource management, crime management,

police administration, training and development, change management (in law enforcement), reform and restructuring – required.

- Direct command experience at the regional or state level is highly desirable.
- Previous UN or international experience is an advantage.

Rank Requirement:

- Superintendent of Police, Lieutenant Colonel, or equivalent/higher rank.

Languages:

- English and French are the working languages of the United Nations.
 - Fluency in oral and written English is required.
 - Knowledge of a second official UN language (Arabic) is an advantage.
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The United Nations is committed to diversity and inclusion. Qualified female candidates are strongly encouraged to apply.

Date of Issuance: 24 February 2025

<https://police.un.org/en/vacancies>.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.