

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the UNITAMS' mandate.*

Post title and level	Police Liaison Officer (P-4)
Organizational Unit	United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS)
Duty Station	Any location within the mission area according to the operational needs
Reporting to	Capacity Building Coordinator
Duration	12 Months (extendible)
Deadline for applications	15 December 2020
Job Opening number	2020-UNITAMS-01-PLO-P4

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

Responsibilities:

Within the delegated authority of the UNITAMS Police commissioner, the Police Liaison Officer will foster coordination and facilitation of UNITAMS Police component's efforts to enhance close relationships among the Mission, United Nations Country Team and Government of Sudan Police Force (SPF). He/She will create and expand capacities for cooperation, liaison and support the establishment of protective environment in Sudan, and improve the operations ability to perform duties in line with international policing standards. In this capacity, s/he will be responsible, but not limited to the performance of the following duties:

- Coordinate the UNITAMS police activities in Darfur and liaise with the Sudanese Police Force to ascertain areas of support and enhance cooperation.
- Liaise with Sudan Police Force (SPF) authorities for development and implementation of related projects, programs and training designed to built and enhance the operational capacity of SPF at appropriate level.
- Ensure the implementation of strategic objectives for developing community-oriented policing in the Internally Displaced Persons (IDP) Camps, where applicable, and other communities.
- Provide advisory support to the SPF at appropriate level in the areas of capacity building in crime investigation, crime prevention, community policing, sexual and gender-based violence (SGBV), accountability, adherence to the international standards of human rights, police administration, human resources management.
- Assist the SPF and other local law enforcement agencies at appropriate level to develop and implement training programs, plans and curricula for the training schools and other police training facilities in compliance with internationally accepted standards; oversee and monitor the overall training process establishment and training delivery;
- Assist in continuous assessment of the conditions and availability of training facilities, materials and logistics and facilitate the provision of basic requirements by the Government and/or through bilateral or multilateral donors assistance to enable the effective and efficient delivery of training and engaging international and regional partners in the development and expansion of areas of training support for the sustainability of the capacity development of the local police;

- Advise the SPF on the management and administration of the police training institutions and in the development of basic, advance and specialized training programs based on priorities and the training needs analysis, and assure that all training policies and programs are consistent with national priorities, and strategic plans, policies on human resources policies; and internationally accepted standards for law enforcement;
- Work in close coordination and collaboration with the other UN agencies and the local SPF leadership to ensure coordinated approach in implementing Human Resource and Training initiatives.
- Facilitate in development of a system to implement procedures and practices for the collecting and maintaining a training data base;
- Assist in improvement and maintaining the police recruitment database, including pre-recruitment, vetting and selection data;
- Supervise and assess the performance of, and provide direction and oversight to, assigned administrative staff and UNPOL personnel under his/her command making sure the subordinate staff conforms to the highest standards of professional conduct, personal behavior and dedication in the implementation of mandated tasks.
- Ensure that mission police assets and personnel under his/her supervision are utilized efficiently, effectively and economically.
- Perform any other duties consistent with the mission mandate and as guided by the Police Commissioner either directly or through the established chain of command.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminal Justice Administration, Policing, Security Studies, Business or Public Administration, International Relations, Development Studies or other relevant field. A first level university degree with a combination of relevant professional experience in police or other law enforcement, including police operations and administration, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other national or international recognized law enforcement training institution is required.

Work Experience: Candidate must be in active police service possessing a minimum of 7 years (9 years in absence of advanced degree) of progressive relevant and active policing experience in a national or international law enforcement agency at the field and/or national police headquarters, including at the managerial policy making level. Extensive practical experience in crime management and crime prevention,

including community policing and investigation of sexual and gender-based violence (SGBV) is required. Experience in one or few of the following areas is highly desirable: interagency coordination, donor assistance, police administration, police or security sector reform, organizational and resource management, change management (particularly in law enforcement) and training management. Previous UN or other international experience is an advantage.

***Rank:** Rank required for a P-4 is Superintendent, Lt. Colonel, other equivalent or higher rank.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of Arabic Language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 2 November 2020

***Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.**

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>