

# United Nations



*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peace operations and subject to the approval of United Nations General  
Assembly and renewal of the mandate of UNITAD*

<b>Post title and level</b>	<b>Investigations Legal Adviser / Prosecutor, (Non-uniformed, non-contracted) IPO, 1 Post</b>
<b>Mission</b>	<b>United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD)</b>
<b>Duty Station</b>	<b>Baghdad</b>
<b>Reporting to</b>	<b>Chief of Investigations Unit</b>
<b>Duration</b>	<b>12 Month (Extendable)</b>
<b>Deadline for applications</b>	<b><u>15 June 2021</u></b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

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## **BACKGROUND:**

UNITAD was established by the Secretary-General pursuant to Security Council resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq. In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an independent, impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Office of Field Investigations of the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Baghdad, Iraq. The Investigations Legal Adviser / Prosecutor reports to the Chief of Field Investigations.

## **RESPONSIBILITIES:**

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Investigations Legal Adviser / Prosecutor will be responsible for, but not limited to the performance of the following duties:

- Supports the development of the strategic substantive focus of the investigations conducted by the Field Investigations Unit, to which he/she is assigned, based on consultations with the Chief of the Office of Field Investigations and other substantive entities of the Investigative Team.
- Decides the day-to-day substantive priorities of his/her Field Investigations Unit based on an analysis of the evidence and information obtained to date, in consultation with the Chief of the Office of Field Investigations.
- Collects evidentiary material relevant to the investigation of crimes committed by ISIL, including through interviews of witnesses and victims and the collection of documentation. Identifies and collects information from major crime scenes, including mass graves.

- Ensures that the investigations and the documentation of statements from survivors and victims of acts committed by ISIL (Da'esh) and other collected evidence are of a high standard and meet the legal requirements of Iraq and of third countries as appropriate.
- Provides legal advice on issues affecting the UNITAD's mandate and activities, including criminal investigation procedures, international criminal law standards, relevant legal frameworks governing domestic proceedings relating to the crimes of ISIL, public international law, as well as issues of constitutional and other national law as they affect the Mission or the mandate.
- Reviews evidentiary information collected and develops investigative findings and ongoing investigative priorities in consultation with colleagues in the Office of Analysis and Evidence.
- Advises on, and reviews evidentiary analyses, institutional and operational modalities, agreements, legal submissions and other legal documents.
- Liaises and participates in meetings and discussions with the Government of Iraq, other national governments and other institutions and entities; and with other UN agencies, funds and programmes in Iraq as well as other internal and external actors and organizations, as required.
- Participates in Boards and Committees, and on ad hoc working groups and task forces, as assigned by the supervisor.
- Supervising and providing guidance to more junior legal advisers/prosecutors;
- Performs extensive legal research and analysis on highly complex or novel legal issues/questions and prepares legal opinions, studies, briefs, reports, and correspondence.
- Perform any other duties as assigned by the Chief of Unit or his/her designee in fulfilment of the mission mandate.

#### **COMPETENCIES:**

- **Professionalism** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; demonstrates understanding of legal and judicial systems; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.
- **Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

#### **QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in law is required. A first level

university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

**Work Experience:** A minimum of seven (7) years of progressively responsible professional legal experience in criminal law, including legal analysis, research and writing is required.

Experience with cases involving serious breaches of international humanitarian law, such as genocide, crimes against humanity, war crimes, rape and sexual and gender-based violence or related legal area is required. Experience working in chambers in, or in litigation before, at an international criminal tribunal or other international accountability mechanism is desirable. Experience working with multidisciplinary and multinational teams is desirable. Experience working in the Middle East, North Africa or the Sahel region is desirable.

**Languages:** English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

**Assessment for Mission Service:** All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State.

**Preference will be given to equally qualified women candidates.**

**Date of Issuance: 05 May 2021**

<http://www.un.org/en/peacekeeping/sites/police>

The "Guidelines for United Nations Police Officers on Assignment with Peacekeeping Operations" dated 29 June 2007 (DPKO/PD/2006/00135), are applicable to the recruited seconded personnel. All personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including the candidates provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.