

# United Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b><u>Police Officer/ Crossing Management Expert, P-3</u></b>
<b>Organizational Unit</b>	<b>United Nations Representative to the Geneva International Discussions (UNRGID)</b>
<b>Duty Station</b>	<b>Zugdidi, Georgia (with frequent travel to Gali and Sukhumi, as well as to Geneva as required)</b>
<b>Reporting to</b>	<b>United Nations Representative (UNR)</b>
<b>Duration</b>	<b>12 Month (extendible, based on availability of funds)</b>
<b>Deadline for applications</b>	<b>29 March 2019</b>
<b>Job Opening number</b>	<b>2019-UNRGID/IPRM- 03</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

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## **RESPONSIBILITIES:**

Under the overall supervision of the United Nations Representative to the Geneva International Discussions (GID) and direct supervision of the Senior Political Affairs Officer, the Police Officer/Crossing Management Expert will be responsible for, but not limited to, the performance of the following duties:

- Providing support and advice to the UNR and Political Advisors on crossings and security related issues, including in the context of preparation and follow up of the meetings of the Joint Incident Prevention and Response Mechanism (IPRM);
- Preparing background materials on security matters and crossings ahead of each GID rounds and IPRM meetings; preparing survey of the crossing situation and trends before each GID rounds;
- Preparing weekly security and crossing related report and contribution to the monthly assessment with an emphasis on major events on the ground; submitting spot reports immediately when incidents occur;
- Participating in the preparation and timely submission of draft Internal Notes after each IPRM meeting;
- Maintaining regular contact with the local police/law-enforcement authorities as well as European Union Monitoring Mission (EUMM) and follow up on reported security and crossing related incidents and other security related matters raised during the IPRM meetings;
- In coordination with the Senior Political Advisor and cooperation with other Team members, providing advice and assistance to the UNR in her role as the Co-Chair of the GID and the Chair of the IPRM meetings;
- Acting as holder of and assisting in the effective operation of the “hotline” between all IPRM participants;
- Advising and assisting the local police/law-enforcement actors in developing crossing procedures as required or requested and assisting in addressing the shortcomings; drafting suggestions on how to improve crossing procedures in order to improve freedom of movement of the local population;

- If and when asked, identifying training needs and assisting local counterparts in developing specialized training and developing strategies and performance benchmarks related to the management of crossing points;
- In consultation with the Senior Political Advisor, cooperating and coordinating his/her activities with the Team's Political and Humanitarian Affairs Officers;
- Performing all other duties assigned to him/her by the UNR.

## **COMPETENCIES:**

**Professionalism:** In-depth knowledge of theories, concepts and approaches relevant to democratic policing and law enforcement in general; border management and policing issues in general and in specific areas of peacekeeping; demonstrated in-depth understanding of peacekeeping operations; in-depth theoretical knowledge of international policing activities; ability to apply crossings or border management expertise to analyzing diverse range of highly complex issues and problems and in developing innovative and creative solutions; strong analytical and evaluative skills combined with sound judgment and decision-making skills; diplomacy and tact; good research, analytical and problem-solving skills: ability to identify and participate in the resolution of issues/problems; demonstrated ability to provide advice in a broad range of strategic, managerial and administrative issues, lead integrated processes; and, ensure the timely delivery of a program of work. Excellent report writing skills. Good knowledge of the United Nations system, in particular the United Nations' work in peacekeeping. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

**Communication:** Speaks and writes clearly and effectively; listen to others, correctly interpret messages from others and responds appropriately; ask questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrate openness in sharing information and keeping people informed.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

## **QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility is highly desirable. Graduation from a certified police academy or other law enforcement training institution is also required.

**Work Experience:** A minimum of five years (seven years in absence of advanced university degree) of progressive responsible experience in a national law enforcement or border security agency or international organization at the strategic, operational, and managerial level – required; substantive and diverse experience in all facets of the border management, including border security situation and trend analysis, carrying out border operations – required. Practical experience in development and implementation of community oriented policing programs, management and administration; policy development, training

management, strategic planning – highly desirable. Previous experience in peacekeeping operations or other international arrangements is an asset.

**Rank:** Major or senior/chief inspector, equivalent or higher rank.

**Languages:** Fluency in oral and written English and Russian is required.

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**Preference will be given to equally qualified women candidates.**

**In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.**

**Date of Issuance: 11 February 2019**

<http://www.un.org/en/peacekeeping/sites/police>