



REFERENCE: DPO/OROLSI/PD/2021/0015

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual Police Officers in active service for appointment on secondment to the Specialized Police Team (SPT) on Community Policing and SGBV in the United Nations Integrated Transition Assistance in Sudan (UNITAMS) for a period of one year. Any further tour of duty extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s. Also attached are the Guidelines on Specialized Police Teams on Assignment with United Nations Peace Operations, Community Policing/Sexual and Gender Based Violence SPT Project Proposal and “Application Procedures for Non-Contracted Positions in United Police Components in Peacekeeping Operations or Special Political Missions Requiring Official Secondment from National Governments of UN Member States”.

The Secretariat kindly requests the Permanent Mission to submit a Commitment Letter expressing the interest in the implementation of the project, which will be conducted by the SPT, and confirming the commitment to maintain required operational capacity of SPT during the entire period of project implementation by carrying out timely rotations and replacement of personnel.

The Secretariat emphasises that project may require certain extra budgetary funding within its implementation; this will be considered upon project proposal finalization. In this regard, participating Member States are encouraged to consider financial and material support to the SPT in addition to the nomination of qualified personnel. Member State’s readiness to provide funding for the SPT project implementation should be reflected in the Commitment Letter.

The Secretariat kindly requests to submit **separate application form for each candidate, to the Police Division/OROLSI/DPO, 1 UN Plaza, 7<sup>th</sup> floor, room DC1-0776**, or by e-mail to [oschepkov@un.org](mailto:oschepkov@un.org) in accordance with the above-referenced procedures, certifying that the nominees meet the requirements as set forth in the attached job description/s as well as in the “Guidelines for United Nations Police Officers on Assignment with Peacekeeping Operations.”

Given the SPT may be staffed with the representatives from more than one

Member State, the Secretariat strongly recommends to limit the number of applications with ratio one per position within the SPT.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position/s as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers in accordance with United Nations Security Council Resolution 1325 (2000), dated 31 October 2000, and United Nations System-Wide Strategy on Gender Parity. Preference will be given to equally qualified women candidates.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [Member State's] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the

Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



25 January 2021