

# UNCOPS

United Nations Chiefs of Police Summit 2022 • 31 AUG - 1 SEP

**Third United Nations Chiefs of Police Summit (UNCOPS)**  
*Third Session on Bridging the Gap on Performance*  
**1 September 4 pm, New York, GA Hall**  
**Remarks for the United Nations Police Adviser**

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Excellencies,

Dear Mr. Khare,

Dear former Police Adviser Kroeker,

Distinguished Delegates,

It is a true pleasure for me to contribute to this important discussion on furthering performance, which forms part of our roadmap towards enhancing the effectiveness of the close to 10,000 authorized United Nations Police women and men under our watch and, ultimately, increasing our positive legacy amongst the host-State counterparts and their communities we are mandated to serve.

Although much progress has been made, our Secretary-General and you, the Member States, have asked us to continuously innovate, refine, and improve the way we provide operational, capacity-building, and development support to national police services and other law enforcement institutions. Their ability to effectively reassume national policing responsibilities is the ultimate litmus test of our work.

Continuously evolving peace and security challenges in the settings we serve require integrated, human rights-compliant, gender- and environmentally responsive, and evidence-based United Nations policing responses that are in line with our Strategic Guidance Framework for International Policing (SGF) and further operationalized through the United Nations Police Training Architecture Programme.

As our Secretary-General has noted on several occasions, performance is a collective endeavor and responsibility. This includes the United Nations Secretariat, Member States hosting, providing, financially, politically, or otherwise supporting United Nations Police, or regional and professional policing organizations. Notably, it also depends on capable United Nations Police personnel, namely formed police units, individual police officers, Specialized Police Teams and Civilian Police Experts, with a proactive mindset and commitment to living and spreading United Nations Values and Behaviors. Suffice to say, police performance is most effective when the full spectrum of policing functions is undertaken by women and men alike.

Allow me to comment on a number of recent Secretariat-wide and Police Division-specific performance-related developments:

To strengthen the performance of United Nations Police officers at all levels in missions and at headquarters, we have contributed to Secretariat-wide efforts leading to the development of an Integrated Peacekeeping Performance and Accountability Framework (IPPAF), which Mr. Khare referred to earlier, and which is in line with resolution 2436 (2018). IPPAF helps us maximize our effectiveness, together with that of our civilian and military components, as we deliver on mandated tasks.

To assess progress on the implementation of mandated tasks, we have also contributed to systematizing the collection, analysis, and incorporation of data - including related to gender - into performance assessment systems that directly support the Secretary-General's Data Strategy and the digital transformation of peacekeeping. United Nations Police participate in the Comprehensive Planning and Performance Assessment System (CPAS), including through the identification of relevant indicators for United Nations Police-related activities, ongoing conduct of data collection and analysis, and participation in mission-wide performance assessments. To better understand the impact our components have in peacekeeping missions, our Standing Police Capacity colleagues are currently also devising or refining United Nations Police-specific indicators, which I hope can be endorsed during the 17<sup>th</sup> United Nations Police Week in November of this year.

Allow me to thank you for helping us advance the Women, Peace and Security Agenda by preparing and nominating qualified women at all ranks and in all functions for service with United Nations Police. These efforts are essential so that we can continue to meet and exceed the targets

of the 2018-2028 United Nations Gender Parity Strategy for Uniformed Components. Advancing gender equality is no easy feat. This is why the work of our Gender Advisers and Focal Points in the settings we serve is so essential so that the different safety and security concerns and vulnerabilities of women, men, boys and girls are fully integrated in the design, implementation, monitoring and evaluation of all United Nations Police activities. This also includes ensuring accountability for gender equality, diversity and inclusion by integrating these ideals in individual workplans of all United Nations Police personnel. I am also pleased to say that the revised version of the United Nations Police Gender Toolkit, which features good practices and lessons on gender mainstreaming efforts in policing, will soon be available in English and French. Further, joint efforts to construct gender-responsive living accommodations and workspaces, coupled with the creation and expansion of United Nations Women Networks, aim to encourage and promote a conducive, as well as safe and secure work environment for women United Nations Police officers and thereby contribute to greater job satisfaction and the effective implementation mandated tasks.

As Mr. Khare said, peacekeepers' safety and security are enablers for good performance. Our joint efforts in realizing the fourth iteration of the Action Plan to Improve the Security of Peacekeepers by changing mindsets and improving capacities are key to this end. They include casualty and medical evacuations and the use of technology; achieving a threat sensitive footprint in the diverse settings we serve; or supporting efforts to bring perpetrators of crimes against peacekeepers to justice through continued to support host-State counterparts in facilitating evidence-based investigations, arrests, and detentions, where mandated and if requested.

Building on the United Nations Police Environmental Management Framework, which is informed by the 2009 United Nations Environment Policy and the 2017-23 United Nations Environment Strategy, our United Nations Police environmental focal points are working tirelessly towards better managing and reducing our environmental footprint. They also engage host-State counterparts on enforcing the existing plethora of national, regional and international environmental norms. To more efficiently undertake these initiatives, I call on you to provide us with further expertise and support in this crucial area so that we can consolidate our transition towards environmentally responsive policing practices and structures. These efforts have a positive multiplier effect in the communities we serve and the police services we support and thereby

contribute to averting what the Secretary-General calls the “triple crisis of climate disruption, biodiversity loss, and environmental pollution”.

Esteemed delegates,

With your support, the Police Division has also been working on updating several key guidance documents pertaining to assessing the performance of United Nations Police personnel, including on appraising the performance of our individual police officers on a quarterly basis, updating the whole suite of guidance for formed police units, renewing directives for United Nations Police leaders, as well as developing standards on recognizing the many acts of outstanding performance of our officers, together with our military colleagues.

Your support in maintaining the United Nations Police performance regime on the above-referenced guidance by sending your best and brightest to our workshops on assessing the operational capabilities of formed police units or the capacities of individual police officers for mission service helps us certify future generations of instructors. This is no small deed and will help us maintain recurrent selection, recruitment and rotation exercises for all types of United Nations Police personnel.

I would like to close by noting that all our past and future work in this area is helping us realize the Secretary-General's vision of a “transformed United Nations Police that is people-centered, modern, agile, mobile and flexible, specialized, rights-based and norm-driven”<sup>1</sup> and that is also innovative, data-driven and tech-enabled.

The third United Nations Chiefs of Police Summit is an important platform to further the gains made during the Peacekeeping Ministerial Summit, and I would already like to thank you for your generous pledges made to United Nations Police.

Thank you

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<sup>1</sup> Report of the Secretary-General on UN policing S/2016/952 para. 48, 10 November 2016.