



***Vacancy Announcement for Positions in the Department of Peacekeeping Operations  
requiring official secondment from national governments of Member States  
of the United Nations Organization***

VACANCY ANNOUNCEMENT NUMBER	2018-SPC-75927-DPKO
DEADLINE FOR APPLICATIONS	26 March 2018
POST TITLE AND LEVEL	TRANSNATIONAL CRIME OFFICER, P-3
DUTY STATION	BRINDISI, ITALY
ORGANIZATIONAL UNIT	DEPARTMENT OF PEACEKEEPING OPERATIONS (DPKO)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

***United Nations Core Values: Integrity, Professionalism and Respect for Diversity***

**RESPONSIBILITIES:**

Under the direct supervision of the SPC Team Leader, Standing Police Capacity (SPC), Police Division, Office of Rule of Law and Security Institutions, DPKO, the Transnational Crime Officer provides support and assistance in the field of combating transnational crime, organized crime, and other emerging crime issues, especially in post-conflict environments. Within the confines of SPC management and the strategic mission of UN Police, which is to help build institutional national police and other law enforcement capacities in post conflict environments, the incumbent works closely to assist the various international and national actors at headquarters and in the field to help design strategies, as well as assists in the development and implementation of projects and programme activities. When at SPC's duty-station of Brindisi, the incumbent assists in strategic and operational planning tasks, as well as in the evaluation of the needs and requirements of UN Police, national police and other law enforcement agencies that the UN Police are mandated to support. Within the framework of overall PD/SPC activities related to combating transnational organized crime, strengthening domestic police and other law enforcement capacities in the respective countries or mission areas, the incumbent formulates proposals for the use of SPC and designs and supports in the implementation of programmes and projects to be launched. In the field, the incumbent works closely with UN Police; assists in advising national police and other law enforcement officials in planning, developing, and implementing police and other law enforcement strategies, programmes and activities to deal with transnational crime; noting the relevance of related measures of cooperation among judicial and law enforcement authorities and inter-agency cooperation; and, assists in the preparation of proposals on how the SPC together with UN Police can provide specialized institutional capacity-building assistance in these areas.

**COMPETENCIES:**

**Professionalism:** Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement and community safety, including assessing threat to human security, as well as analyzing gaps, identifying standards, and developing plans for capacity-building of law enforcement agencies; ability to plan, develop, implement and monitor programmes, projects and activities in the field of combating transnational crime; knowledge of the current trends, relevant international/regional protocols and comprehensive understanding of the development practices in the field of combatting transnational and organized crime; good research, analytical and problem-solving skills; and, ability to identify and participate in the resolution of complex issues and problems. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating serious and organized crime may be acceptable in lieu of the advanced University degree. Graduation from a certified police academy or other similar law enforcement training institution is required. **Work Experience:** A minimum of five years of active policing experience in a national police or other law enforcement agency at the operational, and administrative levels, including at least two years of experience in anti-transnational crime and anti-organized crime policy-making is required. In active national police service, with a current rank of at least Chief Inspector or Major, equivalent or higher rank is required. Experience in UN peacekeeping missions, other similar international organizations is required. Experience in the use of modern Internet-based research methodologies and sources is desirable. **Language:** English and French are the most used working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of other official UN languages, including French is highly desirable.

**Other desirable Skills:**

Proficiency in the use of computer and relevant applications (Lotus Notes, Word, Excel, and PowerPoint) is an advantage.

**Preference will be given to equally qualified women candidates.**

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<http://www.un.org/en/peacekeeping/sites/police>