



SPC Team contributes to a revitalized police strategy for UNOCI

A Standing Police Capacity (SPC) Team recently returned to SPC Headquarters in Brindisi following a month long deployment to the United Nations Operation in Côte d'Ivoire (UNOCI).

The SPC deployed a team from 15 September to 15 October 2012 following a request from UNOCI to assist the mission's Police Component. The request was based on recommendations following a visit by the Police Division to UNOCI in August 2012.

The SPC Team deployed to UNOCI included Mr. Dag Dahlen (Team Leader and Training Adviser), Mr. Ahmed Abdelrahim (Public Order Adviser), Mr. Georg Fliege (Reform Adviser), and Mr. Ravi K. Reddy (Legal Affairs Officer). At the same time, a dedicated "Remote Assistance Team" of seven (7) SPC staff in Brindisi provided continuous support as needed by the Team in UNOCI for the duration of the deployment.

The SPC Team's task was to assist the mission's police component in updating and developing six core areas (1) UNOCI Police strategy; (2) UNOCI Police reform strategy with supporting action plan; (3) UNOCI Police training strategy with supporting action plan; (4) UNOCI Police deployment plan; (5) UNOCI Police Concept of Operation; and (6) elements of language for a formal arrangement on UNOCI Police support to the national police.

SPC Team activities in the field

The SPC Team met with the national police and gendarmerie, staff from various components in UNOCI, and members of the UNCT and representatives from the donor community in addition to their daily interaction with the UNOCI Police Component.



SPC Team and UNOCI Police in a meeting with the gendarmerie.



SPC Team and UNOCI Police during a visit in Divo discussing ways to explore co-location and in-service training in the field.

To understand the mission and its demands better, the team visited Divo in sector west where they observed co-location and in-service training.

The SPC Team worked closely with the Police Commissioner and his senior managers throughout their assignment as they drafted and refined the "Roadmap for the Strategic Re-orientation of the UNOCI Police Component following the 2010-2011 Crisis". Based on requests from the police commissioner, the SPC Team also provided support to the UNOCI Police Component's planning process for the vetting of the national police.

On 8 October, the SPC Team, accompanied by Police Commissioner Bourry, met with Mr. Dmitry Titov, Assistant Secretary-General for Rule of Law and Security Institutions during his visit to Côte d'Ivoire to discuss the reform of the national police and gendarmerie.

Outputs delivered for UNOCI

Strategic Reform Plan and Police Reform Action Plan.

Following discussions and consultations with national authorities, the Deputy Police Commissioner and UNOCI Reform and Restructuring Coordinator, his Deputy, and various UNPOL officers working on Reform and Restructuring, the SPC Team finalized a Strategic Reform Plan and a Strategic Action plan for UNOCI Police. The SPC Team also worked with UNOCI Police to develop a co-location plan to provide guidance to UNPOL co-locating in the field with their counterparts.

Strategic Training Plan and Police Training Action Plan.

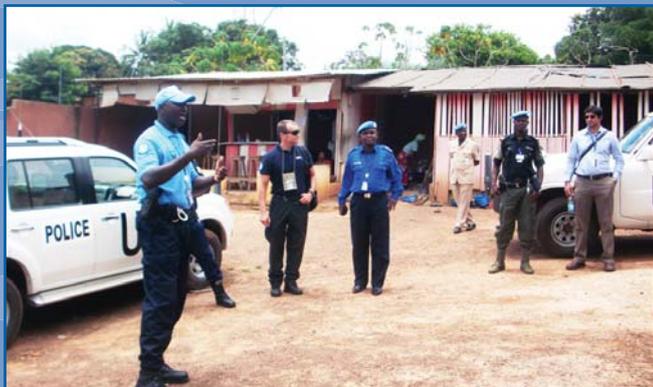
Following similar consultations with the heads of the national police academy and gendarmerie academy in Abidjan, as well as the Deputy Police Commissioner and the head of training for UNOCI Police, the SPC team developed a training strategy and action plan for UNOCI Police. The strategy included mentoring and collocation programme based on specialized training needs. The Team also incorporated advice on capacity building, reconstitution, and reform related to training into the strategic plan.

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SPC Team in the field

UNOCI



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Outputs delivered for UNOCI

UNOCI Police Deployment Plan. The SPC Team revised the UNOCI Police deployment plan in light of the Strategic Reform Plan and Strategic Training Plan, an analysis of the UNOCI Police Component's needs, and inputs from the Police Commissioner and his Senior Management Team.

Updated Concept of Operations. In consultation with the Police Division and the UNOCI Police, the SPC Team updated the UNOCI Police Component's Concept of Operations based on the Strategic Reform Plan, the Strategic Training Plan and their associated action plans. To better suit the mission's needs on the ground, the SPC team incorporated its recommendations to modify the UNOCI Police Component's structure into the Concept of Operations.

Formal arrangement on UNOCI Police support to the national police. The SPC Team also supported the UNOCI Police in creating a formalized basis for the UNOCI Police Component's support to Ivorian police by providing draft language for discussion with national counterparts in the Ivorian Ministry of Interior (MoI) and Ministry of Defense (MoD).

Supplemental Support. In addition to the areas specifically addressed in their TORs, the SPC Team also provided additional support in the form of draft policies on gender and vetting for the UNOCI Police Component and support and advice on a range of other administrative, legal, and personnel-related matters.

At the conclusion of the SPC Team's mission, the Head of UNOCI Police Component conveyed his appreciation to the Police Adviser for the "strong support" and that UNOCI's partnership with the SPC Team had been fruitful and had generated the expected tools.

The Chief of SPC, Mr. General Du Toit welcomed the appreciation of the support provided by the SPC Team to UNOCI Police Component and reaffirmed that the Standing Police Capacity would be prepared to serve all United Nations peace operations.

