

United



Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Sector Commander, P-5
Organizational Unit	African Union-United Nations Hybrid Operation in Darfur
Duty Station	Zalingie
Reporting to	Deputy Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	1 December 2017
Job Opening number	Subject to Budget

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the Deputy Police Commissioner, and within the limits of delegated authority, the Police Sector Commander will be responsible for, but not limited to, the performance of the following duties in the AOR:

- Develop a close professional relation at the senior command level with the sector, especially with Sudanese Darfur Police and other Law Enforcement Agencies, judiciary and prison services in order to facilitate the execution of UNAMID Mandate.
- Ensure that consistent advisory support, training and mentoring are provided to sector HQ, team sites and Sudanese Darfur Police in the areas of management, finance, administration, training, logistics, information technology, telecommunications, operations, community policing, etc.
- Ensuring that all aspects of the mandate are vigorously pursued through the effective and efficient coordination of the activities of all UNAMID police staff in the sector with stakeholders and other UN agencies;
- Ensure effective monitoring of activities of Sudanese Police in IDPs camp, demilitarized and buffer zones and areas of control;
- Ensuring the effective implementation of training and community policing programmes in IDP camps ;
- Support efforts of the Sudanese Police to maintain public order and build capacity of Sudanese law enforcement agencies through specialized training and joint operations including gender mainstreaming ,prévention and investigation of sexual and gender-based crimes and related issues;
- Support the Government of Sudan Police in strengthening their capacity through co-location (monitoring, mentoring, evaluation and advice), training and joint patrols;
- Develop and maintain close professional relationships with the Government of Sudan Police at senior levels to facilitate the implementation of the mandate;
- Providing guidance and advice within the sector to the leadership of the Government of Sudan Police in Darfur and supporting the institutional development ;
- Coordinate with local counterparts, other United Nations agencies, international and bilateral partners on the development of the Sudanese Police;

- Ensure that implementation plan is actively pursued in line with the Government of Sudan Police strategic vision to bring short, medium and long term improvements in policing;
- Ensure effective implementation of UNAMID policies, directives and guidelines;
- Issuing operational directives when required;
- Ensuring that police personnel at all times conform to the highest standards of professional conduct and personal behavior;
- Coordinate FPU operations and deployment for effective mandate implementation ;
- Ensuring the effective and efficient administration of mission police assets and personnel under his/her command;
- Provide overall direction, supervision, management and administration of UNAMID police personnel under his/her command at the Sector HQ, Teams Sites' Liaison with other UNAMID Police Sector Commanders for effective mandate implementation .

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Possesses strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Logistics, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: A minimum of 10 years (12 years in absence of advanced degree) of relevant progressive responsible experience in law enforcement in a national law enforcement agency at the strategic, operational, and managerial level. At least seven (7) years of practical experience in such areas as police administration, human and/or financial resources managements, assets management, police policy development. Practical command experience in region/division/district is desired. Peacekeeping or other international experience in the UN or other organizations is an advantage.

Rank: Colonel/ Chief or Senior Superintendent/ Commissioner /Deputy Commissioner or equivalent.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Attention: The Civilian Staffing Review recommended the position to be reclassified from a position at P-4 level. The availability of this position is subject to the budget of UNAMID which is pending for approval.

Preference will be given to equally qualified women candidates.

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<http://www.un.org/en/peacekeeping/sites/police>