

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Rule of Law Officer, P-3 Drug Trafficking and Organized Crime (DTOC)
Organizational Unit	Rule of Law and Security Institution
Duty Station	United Nations Integrated Peacebuilding Office in Guinea Bissau (UNIOGBIS)
Reporting to	Director of Rule of Law and Security Institution Service through the Senior Police Adviser
Duration	12 Month (extendible)
Deadline for applications	7 JUNE 2018
Job Opening number	2018-UNIOGBIS-77-DPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

This position is located in the United Nations Integrated Peacebuilding Office in Guinea- Bissau (UNIOGBIS), Bissau. The incumbent is a Rule of Law Officer specialized in DTOC and reports to the Director of Rule of Law and Security Institutions Service through the Senior Police Adviser, in UNIOGBIS, closely coordinating with the UNODC regional office, and perform the following duties:

- Contribute to mandate implementation in Drug Trafficking and Transnational Organized Crime (DTOC) areas of the rule of law effort and will maintain a strong interaction with interlocutors in state institutions and civil society;
- Provide strategic and technical advice to national authorities to address drug trafficking and transnational organized crime, in cooperation with UNODC. Ensure support to the effective functioning of the Transnational Crime Unit (TCU) and other national counter-narcotic mechanisms and units and facilitate and coordinate information exchange on combating drug trafficking and transnational organized crime.
- Provide policing expertise and technical services to law enforcement units to enhance intelligence collection and analysis, surveillance, investigations, tactical operations and international coordination.
- Provide specialized training/mentoring activities to the TCU and national law enforcement agencies, aimed at strengthening their expertise, operational capacity at national and regional level, as well as ability to coordinate inter-agency operations and investigations.
- Collect, analyze and report on modus operandi, cases, seizures, arrests, trends, and develop recommendations to address organized crime.
- Assist with research, analysis, reporting and dissemination of law enforcement information related to DTOC while advising and supporting on the independence of the judiciary, in liaison with prosecution and law enforcement agencies.
- Provide policy advice and analysis to improve prevention and fight against DTOC which may help effective programming at the national level in a wider range of multi-disciplinary, complex and sensitive or conflicting issues pertaining to criminal justice, national security and reform of the

judicial system to better fight impunity. Provide innovative technical advice and assistance to institutions and other stakeholders within the international community located in host country to ensure cohesive and coordinated programme delivery on DTOC.

- Contribute to the development of the rule of law DTOC strategic plan and policy making framework in the context of the mission's mandate and assist in the day-to-day coordination of key DTOC activities with related expert capacities within the mission. Assist with focused analysis for countering DTOC to include advising and supporting national counterparts, facilitating and organizing consultations, supporting national DTOC observatory functions, supporting national actors in developing systems for DTOC-related information management. Contribute to legal research and analysis and outputs, such as work unit reports and assessment, policy documents and guidelines, briefings, etc. Contribute to legislative reviews and drafts commentaries and other relevant documents on DTOC.
- Represents the mission and serve on various standing boards and committees, as required. Supports and participates in coordination, planning and reform processes and donor coordination to include supporting the completion of major reviews of the criminal justice sector and the development of long-term regional strategic plans, all with a focus on DTOC.
- Provide training to junior staff under his/her supervision. Ensure effective knowledge management and information sharing, including developing a culture of respect for and inclusion of, local actors in all judicial and law enforcement system initiatives.
- Assist in identifying, establishing and maintaining contacts and partnerships with other actors (national and international) in DTOC areas with a view to pursuing work programme objectives and enabling participation in and effective integration of ideas in the planning and implementation of national DTOC initiatives.
- Perform programmatic and administrative tasks necessary for the functioning of work unit, including contributing to the preparation of budgets, reporting on performance and results, managing and evaluating staff performance, job interviewing and evaluation of candidates.
- Perform other relevant duties as required.

COMPETENCIES:

Professionalism: Knowledge and understanding of unit's mandate and strategic direction. Has knowledge and understanding of theories, concepts and approaches relevant to crime, drug control and/or terrorism related issues. Has knowledge of policies and practices in international drug control and crime prevention. Has good understanding of the current challenges in the area of crime prevention and law enforcement and financial crime in developing countries. Has very good research and analytical skills and the ability to communicate in a clear and concise manner and to articulate ideas correctly and in a convincing way. Demonstrated understanding of a range of issues related to DTOC, law enforcement, judicial, prosecutorial, and information collection and analysis. Knowledge of criminal law, relevant international human rights standards, etc. Ability to identify issues and judgment in applying technical expertise to resolve a wide range of problems. Ability to conduct research, including ability to evaluate and integrate information from a variety of sources and assess impact on DTOC and law enforcement affairs initiatives in assigned country/area. Ability to work under pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human suffering). Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education: Advanced university degree (Masters or equivalent) in the fields of criminology, law, public administration, social sciences or related fields is required. A first-level university degree in similar fields or academic qualification / professional training from a recognised international/national police, customs or other staff training institution, in combination with two additional years of qualifying experience, may be accepted in lieu of the advanced university degree.

Experience: A minimum of five years of progressively responsible experience in national and/or international law enforcement, investigation, police, drug and/or crime prevention and control is required, out of which at least four years in the field of drug law enforcement and organized crime. Experience in collection, analysis, drafting and preparing presentations and reports on organized crime or related subjects is desirable. Experience working in a national law enforcement or criminal intelligence service, facilitating and networking for strategic analysis is required. Experience working in the United Nations common system field operation (inclusive of peacekeeping, political missions and UN agencies, funds, and programmes) or similar international organization or non-governmental organization, in a conflict or post-conflict setting is desirable.

Language: English and French are the working languages of the United Nations Secretariat. Portuguese is the official language of Guinea-Bissau. For the positions advertised, fluency in English and Portuguese are required. Knowledge of French or Spanish is an advantage.

REMARKS ON ASSESSMENT:

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview. Core values and competencies will be assessed throughout the evaluation process. The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment. Candidates will be required to meet the requirements of Article 101, paragraph 3,

of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed, or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

Preference will be given to equally qualified women candidates.

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In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>