

United Nations

*Job Description for the Position requiring official secondment
from national governments of Member States of the United Nations Organization*

Post title and Level	Police Operation Adviser, (seconded, non-contracted)
Organizational Unit	United Nations Mission to Support the Hodeidah Agreement (UNMHA)
Duty Station	Within the Mission area according to the operational requirements
Reporting to	Chief Liaison Coordination Mechanism
Duration	12 Month (extendable)
Deadline for applications	09 October 2023

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the UNMHA mandate and under the supervision and guidance of the Chief Liaison and Coordination Mechanism (LCM), the UN Police Operation Adviser is responsible for, but not limited to, the performances of the following duties:

- Monitor and assess the situation of the major developments through patrols, observation and liaison; prepare and disseminate integrated reports.
- Collect information from various sources and coordinate with the parties' military and police forces at the local level as necessary for normal daily monitoring and observing activities.
- Provide support on crisis management; organizing meeting with active participation and liaison with the relevant stakeholders, the United Nations Country Team (UNCT) and Mission components.
- Research and draft special reports as required within the framework of mandate implementation.
- Collect, analyze and interpret data related to crisis/crime situation and prepare data visualization to identify patterns, trends, challenges and potential risks.
- Establish and maintain efficient coordination of operations, organize operational coordination meetings and support the implementation of operational coordination decisions.
- Liaise with Mission components, relevant stakeholders and the UNCT to coordinate operations including CASEVAC/MEDEVAC.
- Promote gender equality and support the role of women in the police.
- Support the ceasefire and de-escalation process in UNMHA and record the alleged violations of the ceasefire agreement and human rights violations and abuses.
- Assist and contribute to crime/data analysis, crime trend recognition and situational awareness trend recognition.

- Facilitate communication, coordination and cooperation with relevant stakeholders and mission components involved in security and law enforcement efforts as mandated.
- Analyze and produce criminal intelligence recognizing crime trend through comparative data analysis.
- Support to protect civilians through patrols and security presence in close collaboration with the local authorities and assist in the promotion of rule of law.
- Provide advisory support in the relevant area of expertise to adopt the best practices on the whole spectrum of police matters.
- Perform other functions as are consistent with the Mandate and as may be directed by the supervisor in the fulfilment of the mandated tasks.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others. Ability to conduct independent research and analysis, identify issues, formulate options and make conclusion and recommendations. Exhibits competence, integrity and reliability in performance and in maintaining positive working relations in a highly demanding and client-oriented environment. Ability to prepare reports and presentations that clearly formulate UN Police positions on issues, articulate options, and defend recommendations. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Knowledge of the current or recent African Union-based peacekeeping operations.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities where necessary; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement or educational institution is required. Specialized training or University degree in related field is highly desirable.

Work Experience: Candidate must be in active police service possessing a minimum of 7 years of progressive experience in a national or international law enforcement agency at the field and/or national police headquarters level in the area of operation, crime data analysis/crime trend recognition, crisis management, threat assessment, security arrangements, managing joint operational center, intelligence assessment, operational planning, reporting and data analysis. Experience in Leadership, liaison and negotiation, operational policy development, investigations, sexual and gender- based violence and tribal policing is highly desirable.

Peacekeeping or other international experience in the UN or other organization is an advantage.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of Arabic language is highly desirable.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by an AMS Team deployed to a Member State, or on the basis of an in-mission AMS upon arrival. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request an AMS Team to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 28 August 2023

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.