





	Areas of SGF	Required Experts' Profiles	UNMIK	UNFICYP	UNMISS	UNISFA	MONUSCO	MINUSCA	UNSOM	UNVMC (Colombia)	BINUH
3	Capacity Building and Development (incl. civilian experts)	3.11. Civilian expertise with police authority, i.e forensic pathologists, crime analysts, profilers, etc (to be specified)			3/3						
		3.12. Training organization and management;		1		1/1	3/1	1/1			2/2
		3.13. Curriculum and training plans development;			3/3	1/1	3/1	1/1			
		3.14. General training (including in-service/field training) delivery in the areas of basic and specialized training, advanced and leadership training, general policing, police legislation, ethics, human rights, etc.			4/4			2	3		
		3.15. Training-the -trainers			4/3	1	5/2				
		3.16. Tactical training: self-defense, arrest, search, detention, escorting, etc.					1	1/1	2/1		
		3.17. Weapons handling training (non-lethal and fire arms)									
		3.18. Traffic management, traffic safety, including all vehicles related policing issues					1	1/1			
		3.19. Security of Airports and other large strategic infrastructures									
		3.20. Border security, customs, immigration etc.			3/3						
		3.21. Transnational crime operations, INTERPOL, illicit trafficking in drugs, weapons, human beings, money laundering, economical crime		2/2						1/1	

		3.22. Livestock protection			15	10					
	Areas of SGF	Required Experts' Profiles	UNMIK	UNFICYP	UNMISS	UNISFA	MONUSCO	MINUSCA	UNSOM	UNVMC (Colombia)	BINUH
3	Capacity Building and Development (incl. civilian experts)	3.23. Fire Prevention and Fire Fighting, Civil Protection, Natural Disasters management									
		3.24. Crime investigation (crime scene management, suspect/witness interviewing, human rights violation etc.)			10/4	3	4/2			10	1/1
		3.25. Criminal intelligence analysis and management			3/3	2	2/1				
		3.26. Criminal records/data base management			2/2	2	2/1				
		3.27. Forensic, including crime scene and evidence preservation, fingerprints, ballistics, firearm examination, DNA, pathology, handwriting and fraudulent documents identification, money counterfeiting, etc.			4/4	1	2/1	1/2			
		3.28. Traditional policing (paramount, tribal, nomad-focused, etc.)									
		3.29. Cyber crime					2/2	1/1			
		3.30. Other (to be specified)									6/6
4	Administration	4.1. Logistics, asset management, fleet management		1	6/3	1/1	2				
		4.2. Human resources management.		1	5/2	1	2/1				
		4.3. Internal affairs, discipline management, professional standards			2/1	1	2/1				

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4	Administration	4.4. Audit/inspection of police units;			2/2		1/1					
		4.5. Public relations			2/2	1	2/1					
		4.6. Legal support, drafting of police acts, policies and guidelines.			1/1	1	1/1		1			
		4.7. Weaponry: armory management and inspection, gunsmith, weapon safety and storage, shooting range construction, explosives						1/1				1/1
		4.8. IT: database development and administration, system design, computer programming, network specialists.			3/3	1	2/1					
		4.9. Other (to be specified)										

**BINUH**

- 3.30 - 2 compliance and integrity advisers + 2 anti-gang + 2 anti-kidnapping specialists

**UNFICYP**

- 1.4 - Liaison with Civil Affairs + humanitarian assistance/support issues
- 1.5 - middle level command/managerial experience is needed to staff the posts of Team Leaders

**UNMISS**

- 2.7 - 3 experts in countering SGBV and 30 in protection of civilians are needed as a matter of priority
- 2.11 - experts in operational records and reporting (for JOC/JMAC)
- 3.11 - Forensic
- 3.22 - prioritized need for 10 IPOs for Anti-Cattle Riding Specialized Police Team (SPT)

**MINUSCA**

- 3.1 - 2 experts-engineers

MINUSCA

- 3.1 - 2 experts engineers

**UNSOM**

- Overall, for UNSOM, experience at strategic and policy making level is required to provide strategic advice to host country police at national level and in the federal member states in a range of areas covering e.g. administration (HR and finance, procurement etc), operations (planning, election security, deployment etc), training (recruitment etc) and policy design (SOPs, Police Act review etc).

**UNVMC  
(Colombia)**

- \* Working language of the Mission is Spanish